

# Advanced Grievance: Power in Numbers





Date: Wednesday, October 30, 2019

Time: 5:30 PM - 6:00 PM Registration

6:00 PM - 9:00 PM Program

**Location: CSEA Central Region 5 Office** 

6595 Kirkville Road

East Syracuse, New York 13057

#### To Register:

Please contact the CSEA Central Region 5 Office at (315) 433-0050 or (800) 559-7975 to register. A light dinner will be provided. It is important to pre-register as the workshop attendance is used to determine the amount of materials and reservations for meals. Reasonable accommodations are available upon request. This workshop is open to the Region.

#### **Workshop Description:**

This workshop will examine how to use group grievances as tools to organize membership and build power in the workplace. Participants will discuss how to identify issues that present organizing opportunities and plan strategic campaigns that use escalating tactics to pressure management into improving the workplace. This workshop will also cover the importance of one-on-one conversations, small meetings, and rank-and-file activism in establishing the foundation of a thriving union. Completion of this workshop does not comply with the grievance representation training requirement as outlined in the CSEA Local and Unit Constitutions' Article V, Section 6.

#### Who Should Attend:

This advanced workshop is designed for CSEA grievance representatives who have experience in handling grievances and other violations in the workplace.

## **Workshop Goals:**

You will learn to:

- Build the union's power by organizing around grievances.
- Identify strong organizing issues.
- Develop an effective organizing campaign plan.
- Engage co-workers in 1-on-1 conversations to build rank-and-file activism and leadership.



### Please Bring Your Contract!!!

Workshop presented by The CSEA Education and Training Department

Danny Donohue, President CSEA, AFSCME Local 1000, AFL-CIO