

# Labor Education Workshop



## Representing Members in Discipline and Interrogation



**Date:** Tuesday, February 11, 2020  
- and -  
Wednesday, February 12, 2020

**Time:** 5:30 PM - 6:00 PM Registration  
6:00 PM - 9:00 PM Program

**Location:** Oneonta Senior High School  
130 East St  
Oneonta, NY 13820

### To Register:

Please contact the CSEA Central Region 5 Office at (315) 433-0050 or (800) 559-7975 to register. A light dinner will be provided. It is important to pre-register as the workshop attendance is used to determine the amount of materials and reservations for meals. **Reasonable accommodations are available upon request. This workshop is open to the Region.**

### Workshop Description:

In this basic workshop, participants will review the elements of their contract disciplinary procedure and/or Civil Service Law Section 75, the categories of discipline and the basic steps and rights of union representatives and employees in disciplinary interrogations. Completion of this workshop complies with the disciplinary training requirement as outlined in the CSEA Local and Unit Constitutions' Article V, Section 6. **Participants must complete this workshop and be designated by their Local/Unit President to represent members in the disciplinary process.**

### Who Should Attend:

**Local Government, NYS Authorities and Canals bargaining unit officers and activists** who are interested in representing members in disciplinary matters.

### Workshop Goals:

Participants will learn to:

- Understand elements of their contract disciplinary and/or Civil Service Law Section 75
- Identify the categories of discipline and how to investigate disciplinary grievances
- Distinguish between an interview and interrogation
- Recognize employee and union rights and limitations within the discipline and interrogation process
- Analyze how to represent employees throughout the disciplinary process



### Please Bring Your Contract!!!

Workshop presented by The CSEA Education and Training Department

CSEA, AFSCME Local 1000, AFL-CIO