

Labor Education Workshop



State Government: Representing Members in Discipline and Interrogation



Date: Tuesday, January 14, 2020
- and -
Wednesday, January 15, 2020

Time: 5:30 PM - 6:00 PM Registration
6:00 PM - 9:00 PM Program

Location: Hotel Ithaca
Owasco Room
222 South Cayuga Street
Ithaca, New York 14850

To Register:

Please contact the CSEA Central Region 5 Office at (315) 433-0050 or (800) 559-7975 to register. A light dinner will be provided. It is important to pre-register as the workshop attendance is used to determine the amount of materials and reservations for meals. **Reasonable accommodations are available upon request. This workshop is open to the Region.**

Workshop Description:

This workshop is designed to provide State bargaining unit officers and activists with the skills needed to effectively represent members in the disciplinary process. Participants will review the elements of their contract disciplinary procedure; identify the categories of discipline and how to investigate disciplinary grievances; distinguish the difference between an interview and an interrogation; and recognize employee/union rights and limitations within the discipline and interrogation process. Completion of this workshop complies with the disciplinary training requirement as outlined in the CSEA Local and Unit Constitutions' Article V, Section 6. **Activists must complete this workshop and be designated by their Local/Unit President to represent members in the disciplinary process.**

Who Should Attend:

This workshop is designed for Officers and Grievance Representatives who are responsible for representing members in disciplinary issues in the workplace.

Workshop Goals:

You will learn to:

- Understand the elements of the disciplinary procedure
- Identify the categories of discipline and how to investigate disciplinary grievances
- Distinguish between an interview and an interrogation
- Recognize employee and union rights and limitations within the discipline and Interrogation process
- Analyze how to represent employees throughout the disciplinary process



Please Bring Your Contract!!!

Workshop presented by The CSEA Education and Training Department
Mary E. Sullivan, President
CSEA, AFSCME Local 1000, AFL-CIO