

Florence “Flo” Tripi Biography

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Florence “Flo” Tripi presently serves as President of the Civil Service Employees Association’s Western Region. Flo has been an active member of CSEA for more than 30 years. Throughout her career, she has served CSEA in many capacities, including president of the Monroe County Unit representing 3,000 members and first Vice President of Monroe County Local 828.

Flo Tripi has served nine years as a member of the executive council of the New York State ALF-CIO. Tripi has also served on CSEA's Statewide Board of Directors and she served for 16 years as the Western Region’s vice president, under the leadership of the late Robert L. Lattimer, former Western Region president. As Region President, Tripi also serves as a CSEA statewide Vice President.

Tripi is also Vice President of the Western New York Area Labor Federation and a Vice President of the Buffalo Labor Council and of the Rochester Labor Council-- where many battles have been won for those in the labor community. Tripi is the Western Region’s top CSEA activist, taking on politicians and the toughest governmental and agency administrations across New York State. She can often be seen at local and unit contract rallies throughout the area, where she always stands up and speaks out on behalf of our working families.

Her energy is contagious, motivating member activists as they fight for fair and just treatment. Tripi believes the Labor Movement needs to build on the past to strengthen its future. The unity of the members, officers and staff is the winning combination that will move labor into the 21st Century. Tripi believes communicating with membership is one of her most important duties. She is a polished writer and keynote speaker. She writes reports to the CSEA Board of Directors and the Region’s leadership and membership. She hosts Western New York regional meetings designed to provide local and unit delegates with important information for their grassroots campaigns. She has a wealth of institutional knowledge that is unparalleled in local circles.

Four of the most important things in Flo’s life are family, faith, friends and union. Tripi is an active leader bringing staff and membership and the larger labor community together for team building and cohesiveness for the everyday battles facing the Labor Movement. Tripi is an avid gardener and a regular attendee of St. Charles Borromeo Church. And, oh yes, she’s an avid New York Yankees fan as if you didn’t know that already.