



50 Reasons to Thank Labor Unions

1. Collective bargaining rights for employees
2. 8-hour work day
3. 40-hour work week
4. Weekends without work
5. All breaks at work
6. Paid vacations
7. Sick leave
8. Personal time
9. Holiday pay
10. Maternity and parental leave
11. Military leave
12. Overtime pay and its fair distribution
13. Overtime meal allowances
14. Minimum wage
15. Social Security
16. Pensions
17. Unemployment insurance
18. Employer health care insurance
19. Employer life insurance
20. Vision and dental insurance
21. Family Medical Leave Act
22. Wage increases and evaluations
23. Child labor laws
24. Public education for children
25. Laws ending sweatshops in the United States
26. Occupational Safety and Health Act
27. Workplace Safety Standards and Regulations
28. Personal protective equipment
29. Work clothing and tools
30. Workers' Compensation
31. Whistle-blower protection laws
32. Sexual harassment laws
33. Wrongful termination laws
34. Civil Rights Act/Title VII - Prohibits Employer Discrimination
35. Age Discrimination in Employment Act
36. Employee Polygraph Protection Act
37. Veteran Employment and Training Services
38. Americans with Disabilities Act
39. Privacy rights
40. Equal pay for equal work for men and women
41. Parking
42. Employment security
43. Out of title work protection
44. Job classification standards
45. Civil Service examinations
46. Employee Benefit Fund
47. Labor/Management meetings and committees
48. Accidental Death Benefit
49. Employee Assistance Program
50. CSEA and NYS Partnership for Education and Training (for NYS Government Employees)



**STAY UNION
STAY STRONG**