



1936

The Association establishes groundbreaking Group Insurance program still serving as a model for benefit plans.

Group Life Insurance Plan

WILL BECOME EFFECTIVE JUNE 1, 1939

For new employees of the State or old employees who re-enrolled or requested to carefully consider the choice of the insurance promotion offered by the plan. The plan will provide a schedule and monthly cost for insured employees:

SALARY AND INSURANCE SCHEDULE		
Annual Salary	Amount of Insurance	Monthly Premium
Less than \$500	1,000	\$1.00
\$500 but less than 1,000	1,200	1.20
1,000 but less than 1,500	1,500	1.50
1,500 but less than 2,000	2,000	2.00
2,000 but less than 2,500	2,500	2.50
2,500 but less than 3,000	3,000	3.00
3,000 but less than 4,000	4,000	4.00
4,000 and over	5,000	5.00

The monthly cost to insured members will be on the following table:

Attained Age*	Family Payment
(Greater Monthly)	\$1,000.00
30 and under	10.00
31-40	12.00
41-50	14.00
51-60	16.00
61-70	18.00
71 and over	20.00

*Age as of first day of month in which premium is due.

CSEA affiliates
with the American
Federation of State
and County and Municipal
Employees (AFSCME)
and becomes part of
the AFL-CIO.

1978

2001

September 11 – CSEA mourns the loss of five of its members in the attack on the World Trade Center.

1910

A group of state employees officially convenes at the state Capitol in Albany to establish the Association to preserve and promote merit and fitness in public employment.

1920

New York State Public Employee Retirement System established. Association's first president, William Thomas, is instrumental in the commission that helps draft the law establishing the retirement system.

1930

1938
In the heart of the Great Depression the Association grows enormously as Gov. Franklin D. Roosevelt recognizes the Association as a legitimate representative of state employees.

1934

Beulah
Bailey
Thull
becomes
first woman
president
of the
Association.

1956

CSEA instrumental in establishing the state Health Insurance Plan – extended to local government employees two years later.

1946

Constitution amended to allow membership by employees of local governments.

Westchester County employees become first local government chapter in 1947.

1980 CSEA leads the way nationally for safety and health protection of public employees under first of its kind legislation – the Public Employee Safety and Health Act

OSHA... Because it's Right. CSEA

1991

20,000 CSEA
and other unionists
converge on the state
Capitol on a hot day in
February over stalled contract
negotiations.

2000

Years of hard work succeed as CSEA is instrumental in securing a permanent Cost of Living Adjustment for the Public Employee Retirement System.

1978

CSEA establishes statewide Women's Committee, which advances pay equity, child and family care issues.

Membership 250,000.

250,000

2006

CSEA is instrumental in the passage of the landmark Worksite Security Act, helping to better secure public buildings and worksites across New York.

2007

2007
CSEA recognized as the representative for nearly 25,000 home child care providers, opening a new avenue to advocate for quality child care.

2017

VOTE NO

CSEA lead a successful coalition campaign with unprecedented 83% of New Yorkers voting against holding a Constitutional Convention.

✓ YES
✓ NO

“Shall there be a convention to revise the constitution and amend the same?”

2018

Right-to-Work (for less) becomes law of the land in public sector. Despite the anti-union Supreme Court ruling, CSEA membership continues to grow.

For over a hundred years, CSEA members have helped set standards and improve the quality of life for all New Yorkers in big and small ways.