

*Certain eligible employees are entitled to compensatory time off on a straight-time basis for time worked in excess of 37.5 hours but not in excess of 40 hours in a workweek. Some of that compensatory time is scheduled to be liquidated not later than the close of the fiscal year following the one in which it was earned which is March 31, 2020 or it is lost. For all such compensatory time off scheduled to be liquidated, the parties agree that such time to liquidate those hours shall be extended until December 31, 2020, for employees engaged in the COVID-19 response efforts or unable to utilize this time due to those ongoing response efforts who would otherwise forfeit such time. Thereafter, forfeiture of such time shall be governed by current rules.*

*Should the parties mutually agree to further extend this deadline beyond December 31, 2020, nothing herein shall prohibit such agreement. Any such agreement must be made in writing and finalized prior to December 31, 2020.*