

Employees engaged in the response efforts or who are unable to utilize "Personal Leave" (PL) due to ongoing response efforts who would otherwise forfeit unused PL on their anniversary date shall be allowed to carry such unused PL forward. This shall only apply to unused PL that was or would have been forfeited by bargaining unit members between the dates of 3/9/20 through 8/31/20. (For example, a bargaining unit member has an anniversary date of 3/24/20, they still have 1 remaining day of PL as 3/23/20 and due to the response effort is unable to use the PL day. In this case on 3/24/20 this member would be allowed to have 6 PL days. Five (5) new PL days in addition to the 1 carried forward). All personal leave standing to the employee's credit on their anniversary date falling From 3/9/20 up to an including 8/31/20 (in this example 3/24/20) would expire on the day before their following anniversary date, if unused.

This shall be applicable to all bargaining unit members who earn personal leave