

# Our CSEA Region 5 Professional Staff Services

## Labor Relations



Whether it's negotiating a new contract, enforcing the terms and conditions of your current contract, fighting unfair disciplinary actions or violations of your contract rights, CSEA officers turn to CSEA's professional **Labor Relations Specialists (LRSs)**. Your assigned LRS works one-on-one with your leaders to help mentor, guide and assist them in all their Labor Relations needs. He or she also acts as your authorized bargaining agent and chief negotiator at the bargaining table and your point person to accessing all the rest of CSEA's available benefits and services.

## Communications



When CSEA needs to get out our messages to the media, the public, our elected officials, or our members, assistance is available from **Communications Specialist Nick Newcomb**. Whether it's publishing posts on social media, developing Letters to the Editor, flyers, informational pickets, brochures, Info Days, newsletters, contract campaigns, press releases, or articles for CSEA's statewide newspaper *The Work Force*, Nick can help with all our union communications needs.

## Political Action



By participating in the political process, we strengthen our voice at work. That's why CSEA has a Political Action Department. In our Region, all political activities are conducted with the assistance of **Legislative and Political Coordinator Josh Schick**. Josh can help CSEA leaders and activists get involved in the political process in many ways, whether it's endorsing politicians who will listen to our issues, running voter registration drives, or getting political support to save jobs or services, or to fight against contracting-out our jobs.

## Safety & Health



If you have a safety and health issue at your workplace, or want help deciphering safety laws and regulations designed to protect you, then you needn't look any further than Region **Occupational Safety and Health Specialist Josh Kemp**. Josh is available to assist Safety & Health Committees and Local/Unit officers and activists, conducting work site walk-throughs to assess existing or potential hazards, filing safety complaints, or conducting training for workers on safety issues.

## Legal Services



When CSEA members need legal representation for work-related matters, CSEA has a network of **Region Attorneys** who work with our leaders and staff to make sure that members' legal rights are protected. Subject to approval of CSEA's Legal Assistance Program, CSEA provides, at no cost to the member, an attorney for arbitrations and other legal actions. Also on tap are the union's own Legal Department **staff Attorneys**, who have regularly scheduled visits to the Region to meet with staff and members over legal issues.

## Organizing



If you belong to or know of a group of non-unionized employees who want to **empower yourselves** through joining New York's leading union, then the CSEA **Organizing Department** staff are the folks to talk to. They will assist you and your co-workers in joining CSEA and are available to meet *confidentially* with workers interested in finding out more about the many benefits and services that accompany CSEA membership.

To contact your CSEA Professional Staff representatives,  
call our CSEA Central Region Office, 24 hours a day, 7 days  
a week, toll-free at (800) 559-7975  
Info online at [www.cseany.org](http://www.cseany.org)



Mary Sullivan, President  
[www.cseany.org](http://www.cseany.org)

