



Proposed State Budget Retiree Health Insurance Cost Increases

The proposed FY2021-22 New York State Budget would increase retiree health insurance costs by:

- Capping the reimbursement for Medicare Part B premiums for State government retirees at \$148.50.
- Eliminating the reimbursement to State government retirees of the Income Related Monthly Adjustment Amounts (IRMAA) supplemental premium for premiums after January 1, 2021.
- Creating a Tier 2 health insurance contribution for any person hired by the State on or after October 1, 2021. The contribution will be determined based on the salary grade of when a person retired and their total number of years in public service. Under the Governor’s proposed plan, the state’s contributions to the costs of health insurance premiums would be reduced for state employees hired on or after October 1, 2021 as follows:

| Retiree Individual Coverage (Proposed) | | |
|----------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Years of Service | Retired at Grade 10 or Above | Retired at Grade 9 or Below |
| 10 - 19 | State would pay 50% + 2% for each year after 10, up to a maximum of 68% | State would pay 54% + 2% for each year after 10, up to a maximum of 72% |
| More than 20 | State would pay 74% + 1% for each year after 20, up to a maximum of 84% | State would pay 78% + 1% for each year after 20, maximum of 88% |

| Retiree Family Coverage (Proposed) | | |
|------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------|
| Years of Service | Retired at Grade 10 or Above | Retired at Grade 9 or Below |
| 10 - 19 | State would pay 35% + 2% for each year after 10, maximum of 53% | State would pay 39% + 2% for each year after 10, maximum 57% |
| More than 20 | State would pay 59% + 1% for each year after 20, maximum of 69% | State would pay 63% + 1% for each year after 20, maximum of 73% |

CSEA Opposes These Proposals

Call Your Legislator 1-877-255-9417

Don't Increase My Health Insurance Costs!