State NYSHIP Update September 30, 2021

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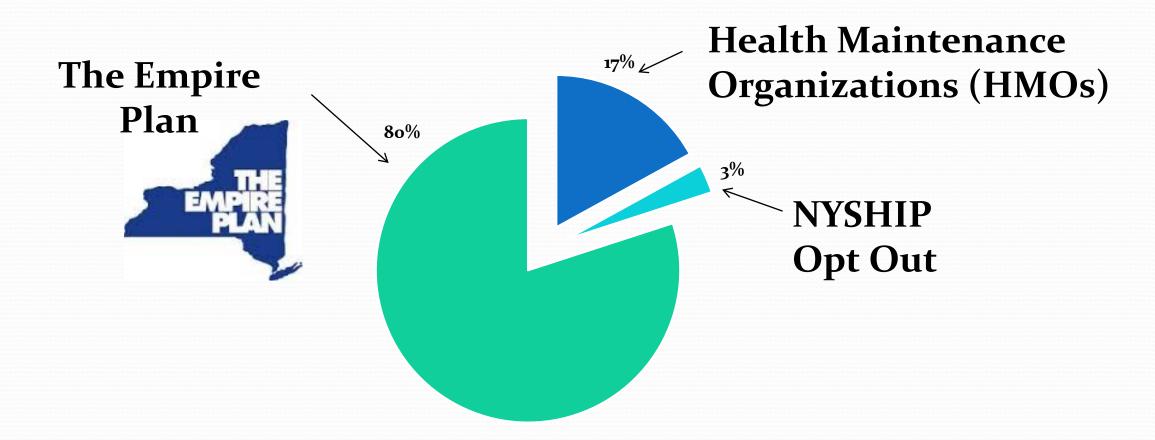


Joint Committee on Health Benefits

Article 9 of Contract

- Responsible for the Oversight and Administration of the New York State Health Insurance Program (NYSHIP)
 - The Empire Plan
 - All NYSHIP HMOs
- <u>Assist membership</u> with questions or problems to ensure benefits administered appropriately
- Request assistance sooner than later

NYSHIP STATE POPULATION



Trends Impacting Healthcare

- Changes Resulting from COVID-19
 - Telehealth/Telemedicine
 - Mental Health
 - Prescription Drugs
- NYSHIP Eligibility Audit
- Cost Saving Programs
- Surprise Billing

Healthcare Utilization During Pandemic

- COVID-19 resulted in changes to how medical services are received
 - Providers stopped in-office visits
 - Patients wanted to stay in their safe environment
 - Growth of telehealth with PCP or Specialist
 - Growth of telemedicine through health plan
 - Pharmacies enhanced home delivery and insurers expanded coverage
 - Elective surgeries cancelled or postponed
 - Annual checkups and preventive screenings were not performed

Telehealth / Telemedicine

Terms are often used interchangeably

Telehealth – a broad term that includes health services provided by provider of service using telecommunications technology. Medical education, e-health patient monitoring, patient consultation via video conferencing, transmission of image medical reports, etc.

• Telemedicine – specific form of telehealth that involves a clinician providing medical services from a different location.

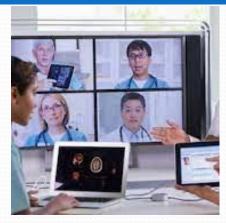
Telehealth/Telemedicine

Various Federal and State requirements put in place during COVID-19 to make consumer friendly



Expand Providers

Federal - Authorized out-of-state healthcare providers to deliver COVID-19 related services by telehealth



Expand Technology

Expand the communication technologies to ensure coverage for telephonic and video treatment.



Consumer Savings

Waiver of patient cost sharing for in-network providers delivering telehealth for ALL diagnoses



Mental Health

Ensure telehealth coverage for mental health and/or substance use treatment at a network provider.

Benefits of Virtual Care



Cost

Reduce costs to patient by AVOIDING Urgent Care Centers and Emergency Rooms



Safety

Allows Patient to Avoid Contact with Others – decreasing the spread of illnesses



Access

Increases Access to Medical Services Same day appointments – prompt diagnosis and treatment



Travel

Reduce the need to travel to appointment. Less time off work, childcare needs reduce transportation barriers.

Telemedicine through Health Plan

- When you are on vacation
- If your doctor's office is closed
- If you are not sure if you should go to urgent care.
- If it is late at night and you don't want to travel for treatment.

Empire Plan

Live Health Online



- Negotiated Pilot Program effective March 2020
 - \$0 out-of-pocket cost to patient through December 31, 2021
- Empire BlueCross's partnership with LiveHealth Online
- Allows patient to stay home and have a telephone or video visit
 - Medical with a board-certified doctor
 - Mental Health with a licensed therapist

LiveHealth 0 N L I N E

Register using your Empire Plan ID#

https://livehealthonline.com 1-888-548-3432

NYSHIP HMOs

BlueChoice
BlueCross BlueShield of WNY
BlueShield of NE NY
CDPHP
Emblem Health
HMO Blue
Independent Health
MVP

Telemedicine

- Availability determined by HMO
- Out of Pocket Costs Vary

Contact your HMO for additional information











COVID-19 and Mental Health

- Mental health/substance abuse
 - Shortage of Mental Health Providers
 - During pandemic experienced increased need
 - Depression, anxiety, alcohol and substance abuse
 - April 2020 survey of adults almost 50% respondents worry about mental health of themselves or family member.
 - June 2020, employers cited mental health as a top concern for future
 - Federal and State legislation expanded virtual mental health

Mental Health Benefits

Mental Health telemedicine – "Telepsychiatry" Can include psychiatric evaluations, therapy (individual therapy, group therapy, family therapy), patient education and medication management.

Medicine can become truly accessible

Access

Improve access to mental health specialists.

Help integrate primary care and mental health.



Feelings of Safety

Reduce the barrier of "Stigma".

Virtual visits can provide enhanced feelings of safety, security and privacy for many patients.

Continuity of Care

The convenience of virtual visits help reduce the cancellation of appointments "No Shows"



Travel

Reduce the need to travel to appointment. Less time off work, childcare needs and reduce transportation barriers.

Prescription Drugs

- The cost and utilization of prescription drugs has been on an incline for several years.
- Increase in compliance
 - Insurer changes
 - Removal prior-authorization
 - 90-day supply allowed at pharmacies
 - Pharmacies expanded home delivery
 - Active employees 3-tier prescription drug formulary
 - Retiree employees 4 or 5-tier prescription drug formulary

NYSHIP Eligibility Audit

State Employee Eligibility

- New York State has been performing eligibility audit since 2011 on a 5year rotation
 - Spouse/Same Sex Spouse
 - Divorced spouse not eligible (even if court ordered)
 - Domestic Partner
 - Co-habitation and Financial Requirements
 - Children and Other Eligible Dependents
 - Up to Age 26
 - "Other" Children
 - Disabled Dependents

Cost Saving Programs

State Employee

- Flexible Spending Account/DCAA (Dependent Care)
 - Concern events of 2020 limited spending of IRS-Qualified Accounts
 - Federal changes to help reduce forfeiture of "use it or lose it"
 - Employers allowed to let participants roll-over or use remaining funds in next fiscal year
 - Expanded grace period to submit claims
 - Expanded list of medical expenses eligible for reimbursement
 - Open enrollment for 2022 begins in November
- Productivity Enhancement Program
 - Use accrued annual and personal leave to help offset 2022 premiums
 - \$600 / \$1,200 (biweekly credit)
 - Enrollment begins in November
- Health Insurance Opt Out
 - Choose to leave NYSHIP for opt out payment \$1,000 or \$3,000

Surprise Billing

- Happens when people unknowingly get care from providers that are outside of their plan's network.
 - Can be emergency or non-emergency
 - Can Include
 - Facility based providers (radiology, anesthesiology, pathology)
- Expand transparency requirements for plans and providers, requiring that patients be provided certain information, including updated directories.

THANK YOU

State Joint Committee on Health Benefits

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