

BEYOND BIAS

An Introduction to Implicit Bias

OBJECTIVES

- Introduce core concepts with respect to the science of implicit bias;
- Provide examples of how implicit bias shows up in the workplace and everyday life and;
- Introduce -- and provide an opportunity practice -- strategies for reducing and interrupting implicit bias.

AGENDA

1 – Welcome, Purpose and Group Agreement(s)

2 – Introductions

3 -- What is Implicit Bias?

4 – Examples of Implicit Bias in Daily Life

5 – Your Brain on Bias – A Demonstration

6 – Strategies/Interventions for Reducing Implicit Bias

7 – Practicing the Strategies/Interventions

8 – Commitments and Closing