IMPLICIT BIAS TRAINING – San Diego, CA
January 9-13, 2017

Participants

- Aren't we assuming all law enforcement officers are racist?
- How do I pivot questions around a preference towards white people even as people of color?
- How do I become conscious of my IBs if they are subconscious? How do I know I'm "fixed?"
- What's the difference between explicit and implicit bias?
- Is this enough? Will this make enough of a difference? How do I amplify this work?
- How to make sure the demonstrations (i.e. – Stroop effect, priming, etc.) are understood for more than just their "gee whiz" factor.
- Why should I listen to a white male on these issues?
- Pictures of more diverse races in examples.
- Why (or has) this study or that study been done to fit into my bias?
- Dealing w/questioning the studies.
- Are you suggesting we need racial/gender quotas to ensure our staff/leaders mirror our membership?
- Questioning the science….
- Why not build in more diversity in the examples. Appears to be heavily focused on African Americans vs. Whites.
- How did the case studies come about? Did they just do one without any racial/gender differences?
- Why didn't we do more research on demographics not just black and white?
- Why are the studies all focused on black & white differences?
- In the Powerpoint, part 3 picture of black man is a face only – no indication of the clothes he uses.
- How does this fit in with labor?
- How do we get an advanced class?