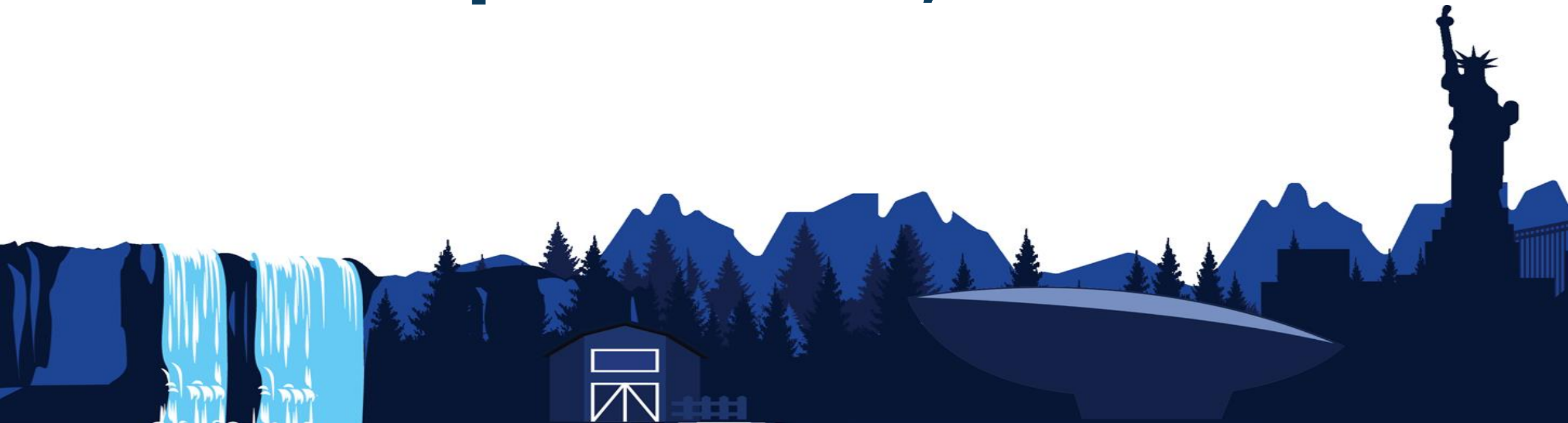




CSEA Annual Delegates Meeting

September 27, 2021



Partnership Challenge

Yes or No

The Partnership provides training programs and services to CSEA represented NYS employees at a discounted rate.



NYS & CSEA
Partnership

Programs and Services

Mission

Increased career mobility, workplace safety and health, and job satisfaction

A highly skilled, motivated, and productive workforce committed to excellence in public service

Effective labor-management relationships between State and CSEA representatives



Local 1000 AFSCME, AFL-CIO

Why are you here?



TUITION BENEFITS PROGRAM

Your Success is
Our Success.

The Tuition Benefits Program provides educational benefits to help employees achieve greater career mobility, qualify for promotional opportunities, improve job skills, and prepare for future state workforce needs.

TUITION BENEFITS

2 Standard Benefits per Program Year
- Vouchers or Reimbursement

Unlimited Credit by Examination Fees

Unlimited Certification and Licensure
Exam Fees up to \$350 Each





Statewide Targeted Tuition Benefits

Labor Management Targeted Programs

Parks

- Photovoltaic Installation
- Masonry Rehabilitation

OSC

- State Program Examiner 1

AG

- Legal Assistant Trainee



Educational Advisement Services

EDUCATIONAL ADVISEMENT



Assist Members with Tuition Benefits



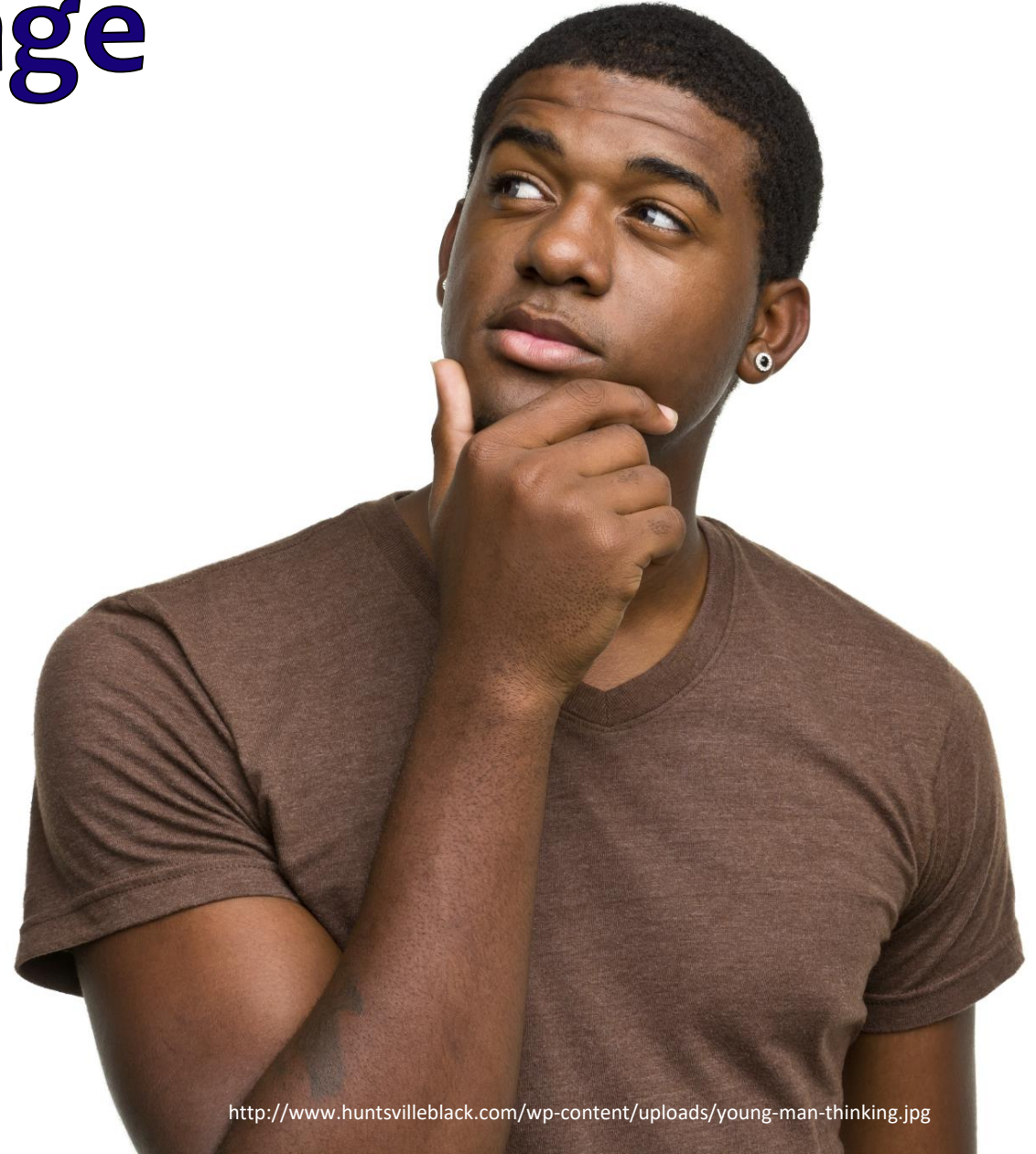
Assist Members with Career Development



Assist Members with Financial Aid Options

Partnership Challenge

What program provides employees with in-person and online courses in their CSEA regions?





SKILLS for **SUCCESS**

Online Courses and Webinars
for CSEA-represented Employees



SKILLS FOR SUCCESS COURSE CATEGORIES

- Adult Education Basics
- Computer Skills
- Individual Development
- Interpersonal Communication
- Language Skills
- Math Skills
- Safety and Health
- Trades, Operations, and Maintenance
- Work Management
- Writing Skills

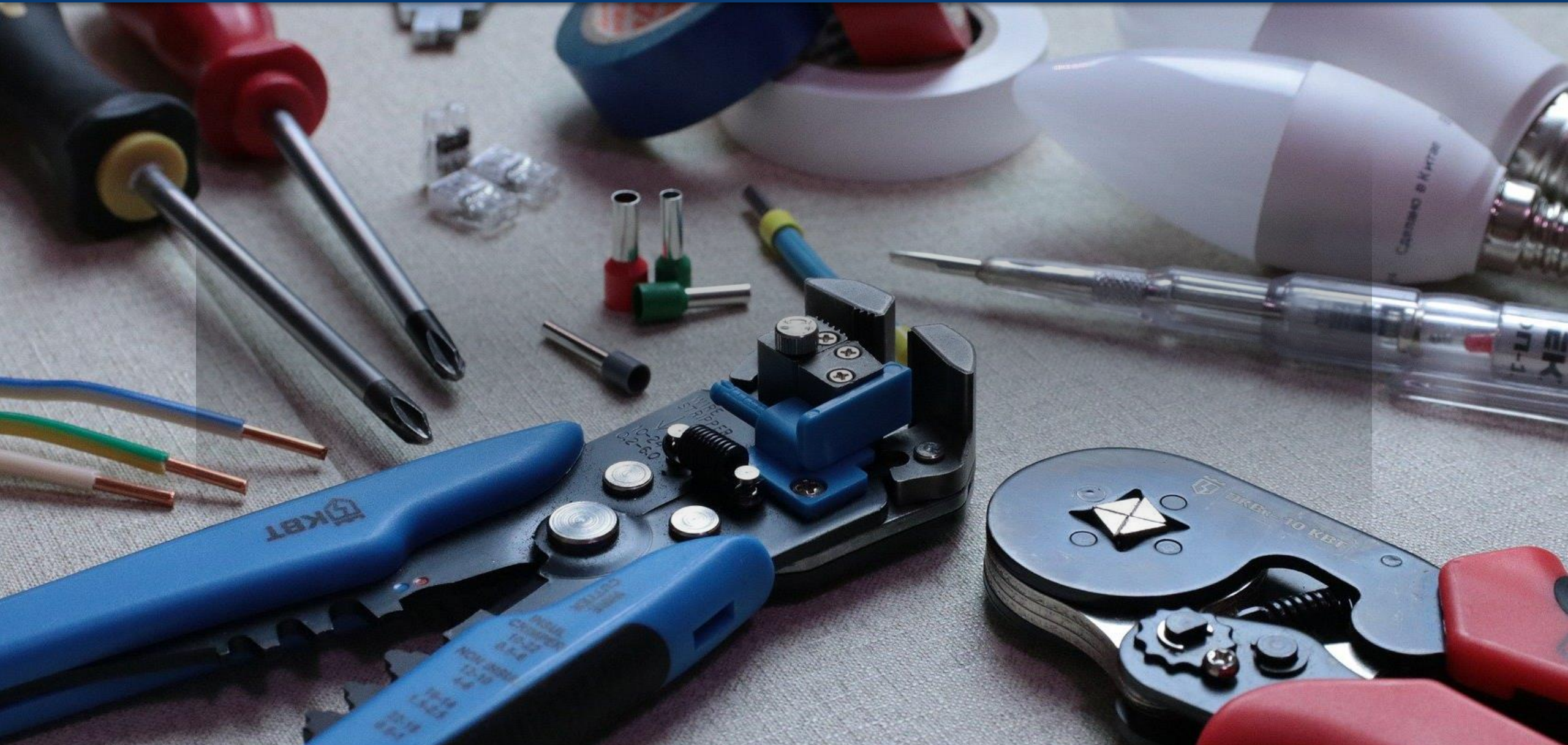
WORKSITE TRAINING REQUESTS



ADULT EDUCATION BASICS PROGRAM



Applied Skilled Trades Program





ONLINE
TRAINING

ONLINE CERTIFICATE PROGRAMS

Customer Service
2/3/21 – 2/4/22

Microsoft Word Basics
2016

Successful Business
Writing

The Organized Office
Worker

Problem Solving Techniques
5/19/21 – 11/30/21

Partnership Challenge

What program helps NYS agencies and CSEA locals promote **cooperative** relations and improve committee operations?



Labor-Management Services



Partnership Grant Programs

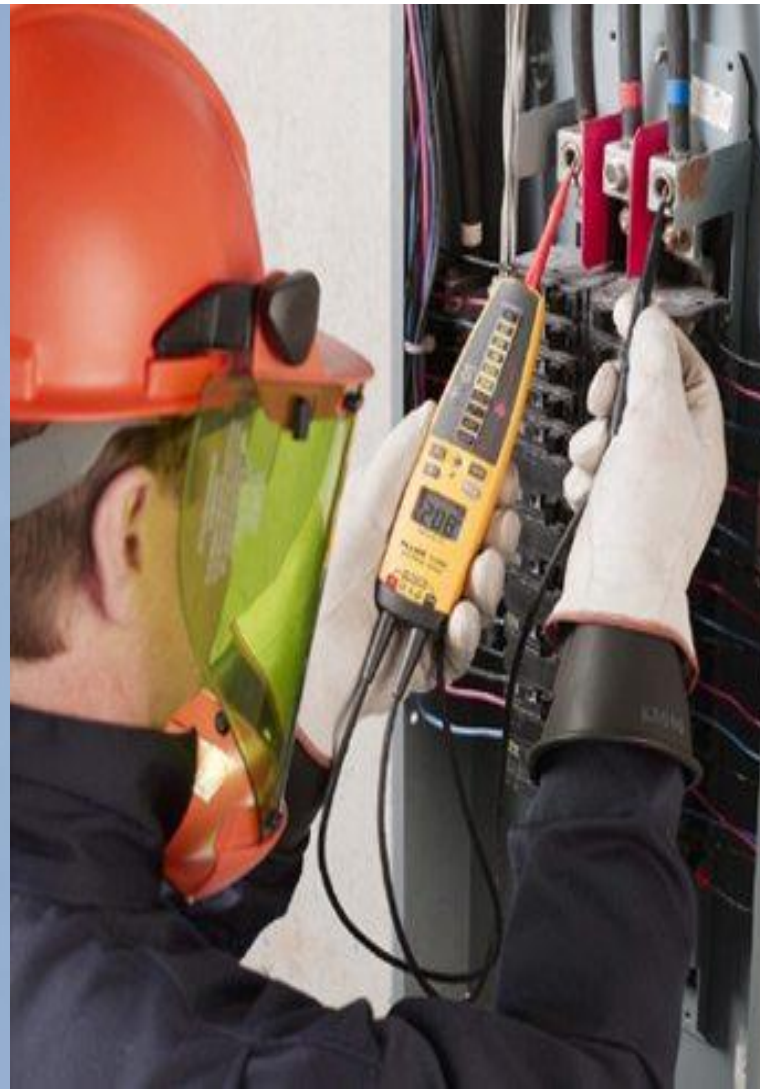


Partnership Challenge

The Partnership Labor Management and Workforce Development Grants Program provides **funding** to purchase equipment for breakrooms, conduct employee recognition programs, and improve working conditions?



Safety and Health Grants



Labor-Management Workforce Development Grants





Quality of Work Life Grants

PARTNERSHIP FIELD STAFF

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Feedback



1. What types of training do your members need?



2. What can you do to promote Partnership programs to your members?



3. What can the Partnership do to enhance you and your members training experience?

Questions



NYS & CSEA Partnership

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