

# Time and Attendance: The Hearing Process

Case Study 1- Mary May

Case Study 2- Yolanda York

Case Study 3- Steven Smith

Case Study 4- Jane Jones

Participant's Workbook-  
2019 Edition

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## Case Study 1- Mary May

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Instructions:

Review the facts of the case, Consent Award and NOD. Small group discussion for what the Union position could be.

Read decision and have a small group discussion noting similarities and differences in the Union position. Also discuss the Umpire's determination and decision.

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## Case Study 2- Yolanda York

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Instructions:

Review the facts of the case and NOD.  
Small group discussion for what the Union position could be.

Read decision and have a small group discussion noting similarities and differences in the Union position. Also discuss the Umpire's determination and decision.

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## Case Study 3- Steven Smith

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Instructions:

Review the facts of the case and NOD.  
Small group discussion for what the Union position could be.

Read decision and have a small group discussion noting similarities and differences in the Union position. Also discuss the Umpire's determination and decision

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## Case Study 4- Jane Jones

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Instructions:

Review the facts of the case and NOD.  
Small group discussion for what the Union position could be.

Read decision and have a small group discussion noting similarities and differences in the Union position. Also discuss the Umpire's determination and decision

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