

EMPLOYERS MUST...

- Keep records of fatalities, injuries and illness that result in any of the following:
 - Death;
 - Days away from work, restricted work, or transfer to another job;
 - Medical treatment beyond first aid;
 - Loss of consciousness;
 - Significant injury or illness even if it does not result in the above outcomes.
- Record injuries and illnesses that occur to employees who are not on the employer's payroll if the employer supervises these employees on a day-to-day basis, i.e., executive, hourly, salary, part-time, seasonal or temporaries.
- Post the previous year summary from February 1 through April 30.
- Save SH-900/OSHA 300 Logs, privacy case list, annual summary, and the SH900.2/OSHA 301 Incident Report forms for each of the last five (5) years.

Employers *should*:

- routinely examine the data from the logs and mitigate any hazards found.
- do a proper incident investigation for every incident report.
- encourage reporting.
- stay away from incentive programs that discourage reporting.

For more information and resources visit:

www.cseany.org/safety



Follow the CSEA Canary on:



CSEA has been winning the fight for safe and healthy working conditions for over 100 years, yet there is more to be done. Hazards old and new- from Asbestos to Zika- remain a threat to workers every day. CSEA will not back down from the fight and nothing is more important than saving lives and keeping workers free from injury. Your help is needed now more than ever. The life you save could be **YOUR OWN**.

REPORTING FATALITIES & SERIOUS INCIDENTS

Employers must report a fatality or in-patient hospitalizations of 2 or more workers within 8 hours to PESH or OSHA.

An in-patient hospitalization, amputation, or eye loss must be reported within 24 hours.

Union leadership should report all fatalities and serious incidents to their Labor Relations Specialist/ OSH Specialist immediately so that a union led investigation can promptly begin and resources can be sent to the surviving family.

CSEA
STAY UNION
STAY STRONG