

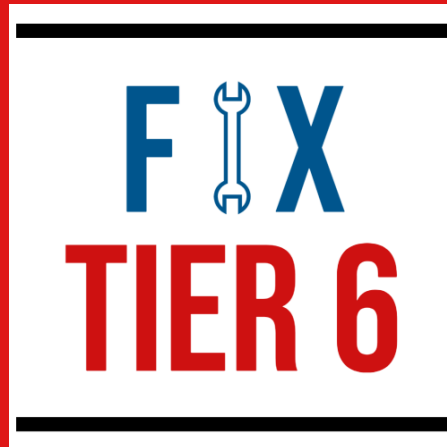
We all know that

TIER 6 NEEDS TO BE FIXED

Tier 6 has made jobs in the public sector less attractive, and has made it harder for the State and local governments to recruit and retain workers.

With the state and local governments in their best financial condition in years, we must tell our legislators:

The time is now to



Visit cseany.org/FixTier6
or scan the barcode below to send
the message to your legislators.

