

# Assess Your Stress Defining Our Terms

### What is Burnout?

Burnout is that feeling of extreme exhaustion and being overwhelmed by stress.

### What is Stress?

Stress is both a physical and an emotional reaction to changes in life; may contribute to or worsen a range of health problems including digestive disorders, headaches, sleep disorders, asthma, and other symptoms; and has been linked to depression, anxiety, and other mental illnesses.

### What is Secondary Traumatic Stress?

Secondary Traumatic Stress includes stress reactions and symptoms resulting from exposure to another individual's traumatic experiences, rather than from exposure directly to a traumatic event.

### What Coping Strategies Help Relieve Stress?

Coping strategies are used to help us relieve our stress and can be both positive and negative.

#### **ACTIVITY**

Think of an example of each:

- 1. Stress:
- 2. Secondary Traumatic Stress:
- 3. Coping Strategies:

### **Assess Your Stress** Checklists **Signs of Burnout Checklist** These are some of the common signs of burnout. Please check all that apply to you. □ Sadness Depression ☐ Apathy ☐ Easily frustrated ☐ Blaming others ☐ Irritability $\square$ Lacking feelings or feeling indifferent ☐ Feeling isolated $\square$ Disconnection from others ☐ Poor self-hygiene ☐ Exhaustion **Signs of Secondary Stress Checklist** These are some of the common signs of Secondary Traumatic Stress. Please check all that apply to you. Excessively worrying Fearing something bad is about to happen ☐ Becoming easily startled ☐ Feeling like you're "on guard" all the time Experiencing physical signs of stress (racing heart, sweaty palms, butterflies in stomach, sleeplessness) $\ \square$ Having nightmares or recurrent thoughts about the traumatic situation ☐ Feeling that the other person's trauma is yours

# Assess Your Stress Self-Care Coping Strategies

### Develop a buddy system with your team

- Get to know each other
- Keep an eye on each other
- Set up times to check in with each other
- Listen carefully and share experiences and feelings
- Acknowledge touch situations and recognize accomplishments (even small ones)
- Offer to help with basic needs such as sharing supplies or transportation
- Monitor each other's workloads
- Encourage each other to take breaks
- Share opportunities for stress relief (rest, routine sleep, exercise, deep breathing)
- Communicate your buddy's basic needs to them to allow your buddy feel safer speaking up

### 2. Create better self-care techniques

- Limit working hours to no longer than 12-hour shifts if possible
- Work in teams and limit amount of time working alone
- Write about what's going on
- Talk to family members, friends, supervisors, co-workers about your feelings and experiences
- Practice breathing and relaxation techniques
- Maintain a healthy diet and get adequate sleep and exercise
- Know that it is ok to say "no" and set boundaries
- Avoid or limit caffeine and use of alcohol or other drugs

### 3. Remember that self-care is not selfish

- It's not selfish to take breaks.
- The needs of survivors are not more important than your own
- Working all the time does not mean you will make your best contribution
- There are other people who can help in the process