C S E A

New Employee Orientation

For State Executive & Judicial Branch Workers, including SUNY and Public Authorities

LOCAL 1000 AFSCME, AFL-CIO
143 Washington Avenue
Albany, New York 12210

Mary E. Sullivan, PRESIDENT
cseany.org

CSEA
Local 1000 AFSCME, AFL-CIO

Join CSEA today and take charge of *YOUR* future.

The Civil Service Employees Association (CSEA) is a union who represents employees in this workplace.

We have accomplished a lot together because workers like you join our union and make us stronger. Our contract guarantees our pay, health benefits, leave time, job security, and more – let's keep it that way. Join today!

Together we negotiate and gain access to:

- Job security
- Paid time off (vacation, sick, personal, bereavement)
- Free union/legal representation on the job*
- Fair pay and negotiated raises
- Health insurance benefits
- Retirement security benefits
- Discounted insurance products designed just for CSEA members*
- Three levels of advocacy – national advocacy, statewide advocacy, and local advocacy - on OUR behalf for health insurance, worker's compensation, safety and health, retirement security, career/professional development, legal, and legislative action
- Exclusive discount programs: enjoy benefits such as a free associate's degree for you and your family, discounts for ball games, theme parks, movie tickets, home improvement services, and flexible payment programs*

***ONLY members are entitled to: union/legal representation, union education and training programs, union insurance and discount programs, union voting privileges, union meetings and social events.**

Stronger Together

cseany.org/advantage **facebook.com/csealocal1000**

Our CORE 4

How CSEA membership stengthens job security.

WHAT WE DO TOGETHER!

Pay

CSEA is always looking for way to improve our economic security. From starting pay, to step increases, to our cost of living adjustments, longevity payments, and overtime compensation, Our union is fighting to get us what we deserve.

*Unionized workplaces make 27% more in wages than non-union workplaces.

Health Benefits

The health of our members and their families is a top priority for our union. CSEA has dedicated staff to study trends in the health care industry to find the best plans with the lowest cost to workers.

*Unionized workers have more employer sponsored health insurance plans than non-unionized workers.

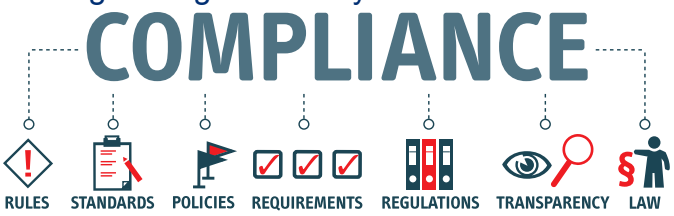
Retirement Security

Being able to retire with dignity is of utmost importance. After a long career in service to our communities we deserve a decent retirement. We defend, protect, and constantly look for ways to better our retirement security.

*Unionized workers have more employer sponsored retirement plans (and pensions) than non-unionized workers.

Working Conditions

A safe and healthy workplace not only improves productivity, it also improves our quality of life. From having the legal authority to enforce worker safety to having a dedicated team of professionals and activists who ensure our workplaces are safe, CSEA is there for us.



*Unionized workers are LESS likely to die on the job than non-unionized workers.

CSEA STAY UNION STAY STRONG

NYS & CSEA Partnership for Education and Training

The NYS & CSEA Partnership for Education and Training offers a wide variety of exclusive benefits and services to help you get ahead in your career, including:

Adult Education Basics Programs - Help employees improve reading, writing, and math skills, learn English for speakers of other languages, and enhance college preparatory skills.

Certification and Licensure Examination Fee Reimbursement Program - Provides reimbursement for certification and licensure examination fees that are job- or career-related, and lead to certification or licensure for a state occupation.

Educational Advisement Services - Offer individual phone advisement to employees in the areas of educational planning, education funding, career advisement, and adult education basics.

Online Learning Courses - Allow employees access to Skillsoft courses and certificate programs where they select a series of online courses to enhance job skills and career mobility opportunities.

Skills for Success Courses - Help employees acquire the knowledge and skills needed to accomplish job assignments more effectively and provide personal development opportunities.

Tuition Benefits - Provide educational benefits to employees, enabling them to achieve greater career mobility, enhance promotional opportunities, and improve job skills.

NOTE: CONTACT THE PARTNERSHIP A WEEK AFTER YOU HAVE RECEIVED YOUR FIRST PAYCHECK TO LEARN MORE.

www.nyscseapartnership.org • (800) 253-4332

CSEA AFSCME®

GET YOUR **College Degree** for free!

CSEA membership brings a college degree within reach with no out of pocket expense.

By joining CSEA, you and your family members, (spouse, domestic partner, children, grandchildren, siblings and parents), have access to a free online Associates Degree as well as a free online Bachelors Completion Degree with NO out of pocket expense. This phenomenal opportunity is offered through our international union AFSCME. By joining CSEA, you have access to all of the non-contractual benefits offered by AFSCME.

See what other CSEA members are saying about the free college program:

"The program was very inspiring in regard to what I learned. I enjoyed the challenging aspects of the programs. The lecturers were very good & knowledgeable."

ChinWe Eze – Wife of Member & mother of four
Nassau County Municipal Employees

"EGCC is a wonderful school. I really enjoyed it."

She plans on taking more classes for another degree.

Leslie Davis-Chandler
CNY DDSO - Local 414

A most hearty THANK YOU to all who created and have been administering this benefit. I am a Vietnam era veteran, who never had the opportunity to complete a formal education....much less as a Summa Cum Laude graduate.

Kevin Childs
Library Clerk
Albany Public Library /Delaware Avenue branch.

Learn more at freecollege.afscme.org or call 888-590-9009.

If you'd like to speak to a CSEA member about their experience, please contact the Member Benefits Department at 1-800-342-4146 or at member.benefits@cseainc.org.

CSEA Local 1000 AFSCME, AFL-CIO

Fine, Olin & Anderman F O & A Attorneys for Workers™

CSEA has teamed up with

FINE, OLIN & ANDERMAN, LLP

to provide legal assistance to members hurt on the job.
Call your Union at 1-800-342-4146 and ask for FOA
or visit: foalaw.com

- **Workers Compensation**
- **Social Security Disability**
- **Personal Injury**
- **Veterans Disability**

Did you know back injuries are the most common injury for CSEA members?

Connect with our union ONLINE

On the web: cseany.org

On Facebook: facebook.com/csealocal1000

On Instagram: @cseany1000

On Twitter: @csealocal1000

*The CSEA Employee Benefit Fund (EBF) is one of the great advantages of a CSEA membership. The EBF provides exceptional and comprehensive **Dental & Vision Plans** to public employees and their families with no required employee payroll contribution.*

VALUE

Our benefits are designed to save you money. Generous annual maximums, cleanings and exams outside annual maximums, no out-of-pocket costs for covered services at participating providers - all add value to your union membership.

SERVICE

Service to our members is our number one priority. As a labor trust, the EBF is set up to meet member needs rather than maximize profits. Members have a direct line into the EBF. Our staff is ready to help resolve your issues.

QUALITY

Being part of the CSEA family allows us to focus on the needs of union members. Benefits are designed to improve the health of you and your family. Plans grow and change based on the needs of the CSEA membership.

PROVIDERS

The Employee Benefit Fund has over 3,500 participating dentists in our dental network and a nation-wide network of over 10,000 vision providers. Our providers accept our payment in full for all covered services.

DENTAL & VISION PLANS | REIMBURSEMENT BENEFITS

(800) 323-2732 | WWW.CSEAEBF.COM

Your union membership gives you access to great benefits. Our EBF Dental and Vision plans will save you money and keep you and your family healthy. Just take a look at the numbers...

OVER **$11.7 MILLION**

PUT BACK IN THE POCKETS OF OUR MEMBERS WITH EBF REIMBURSEMENT BENEFITS OVER THE LAST FIVE YEARS.

OVER **$11 MILLION**

AMOUNT SAVED OFF RETAIL COSTS FOR LENS OPTIONS IN 2017 BY CSEA MEMBERS WITH AN EBF VISION PLAN.

OVER **$130 MILLION**

AMOUNT SAVED IN 2017 BY CSEA MEMBERS THAT USED AN EBF PARTICIPATING DENTAL PROVIDER.

Nearly 70%

OF CLAIMS IN 2017 WERE WITH ONE OF OUR 3,500+ IN-NETWORK PROVIDERS.

HOW MUCH WILL YOU SAVE?

TESTIMONIALS

ANN M., LOCAL 854

As a CSEA member, my generous EBF Dental and Vision benefits have helped me to maintain a healthy lifestyle. I am grateful CSEA negotiated both of these benefits for its members.

BRIAN C., LOCAL 815

The EBF plans are easy and convenient for my family to use. It's incredible what we have saved over the years.

IAN S., LOCAL 334

Having three kids, I couldn't imagine not having these benefits. The EBF plans offer value above and beyond any coverage I've ever had.

(800) 323-2732 | WWW.CSEAEBF.COM

Welcome to CSEA

As a New CSEA Member, you are now eligible for EXCLUSIVE offers available only to NEW MEMBERS in their first 180 days of Membership!

Disability Insurance: Most NYS workers do not have disability insurance through their employer. It is protection for your paycheck.

- Get up to a $1,500 monthly benefit guaranteed issue* for clerical workers and up to a $1,200 monthly benefit guaranteed issue* for non-clerical workers. **Salary conditions apply.*
- Covers accident and sickness ON or OFF the job and benefits paid with no offsets.
- Spouse Accident Only coverage available.

These specially negotiated group plans are only available here & only as a CSEA Member. All plans are with A+ rated carriers vetted by CSEA & obtained through the union's strength of membership.

Term Life Insurance: This is your opportunity to secure life insurance with no medical questions. Have a pre-existing condition? No problem.

- New members under 70 and spouses under 66 are eligible for coverage up to $50,000.
- Coverage for dependent children up to age 26 also available.
- While a return is never guaranteed, over the past 17 consecutive years the plan has returned over $43 million** to plan participants!

  ***Partial return of premium payments paid to participants in term life program for at least one plan year.*

Your CSEA Insurance Representative can provide additional information on these and other programs available to you.

See next page to find your local rep!

CSEA | PEARL® INSURANCE

CSEA Group Sponsored Insurance Program

Jeff Braaten | Regional Supervisor
(800) 773.5923
jeff.braaten@pearlinsurance.com

Elly Norton (Region 4 North)
(877) 807.7218
elly.norton@pearlinsurance.com

Sean Lynch (Capital District)
(877) 880.7339
sean.lynch@pearlinsurance.com

Shannon Johnson (Regions 3 & 4)
(877) 313.7758
shannon.johnson@pearlinsurance.com

Will Tregarthen (Region 1)
(800) 705.3716
will.tregarthen@pearlinsurance.com

TS

Tim Smith (Region 6)
(800) 348.9330
tim.smith@pearlinsurance.com

Nicole Fischer (Region 6 West)
(888) 548.9046
nicole.fischer@pearlinsurance.com

Darren Germaine (Region 5 South)
(800) 313.0591
darren.germaine@pearlinsurance.com

Lydia Gregory (Region 3 Southern)
(800) 476.9058
lydia.gregory@pearlinsurance.com

Karla Daniels (Region 2)
(866) 640.8393
karla.daniels@pearlinsurance.com

Claudia Ramirez (Region 1)
(800) 743.6751
claudia.ramirez@pearlinsurance.com

Pearl Insurance has been helping protect members and their families for over 80 years.

Life | Disability | Home & Auto Insurance

CSEA Insurance Agent Map 02-2022

Quick Guide to my CSEA Member Benefits

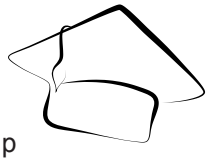
1-800-342-4146 https://cseany.org/mb

ADVANCEMENT

- **CSEA WORK Institute**
  - Civil Service Test Preparation Services
  - Job Skills Training
  - Child Care Provider Resources and Professional Development

  Visit: ***https://cseany.org/csea-work-institute***
  or call: ***866-478-5548***

- **Excelsior College**
  Earn an online Associates, Bachelor's or Masters degree at discounted tuition rates.
  Visit: ***nyscsea.excelsior.edu***



SCHOLARSHIPS

- **CSEA Scholarships**
  - Irving Flaumenbaum Memorial Scholarship

  Visit: ***https://cseany.org/scholarships***

- **AFSCME Scholarships**
  - Gerald W. McEntee Scholarship
  - AFSCME Affiliate Scholarship Program
  - AFSCME Family Scholarship
  - Union Plus Scholarship
  - William Lucy Labor Scholarship Fund

  Visit: ***https://cseany.org/scholarships***

FINANCE

- **CAP COM/CSEA VISA® Credit Card**
  CSEA members and their family members have EXCLUSIVE ACCESS to this member-only benefit.
  Visit: ***www.capcomfcu.org/csea***

- **CAP COM Auto Loans/Auto Refinance**
  Low rate auto loans/refinance
  Visit: ***www.capcomfcu.org/csea***
  or call: ***844-622-CSEA (2732)***

- **Union Plus Consumer Credit & Budget Counseling**
  Call: ***1-877-833-1745***

AUTO, HOME & BUYING DISCOUNTS

- **American Solar Partners**
  Visit: ***americansolarpartners.com/csea***
  or call: ***1-914-699-3366***

- **Tank Farm Propane**
  Visit: ***tankfarmgroup.com/csea***
  or call: ***1-855-976-4141***

- **HEAT USA - Home Heating Oil**
  Visit: ***heatusa.com/csea*** or call: ***1-888-HEAT-USA***

- **NYPIRG - Home Heating Oil**
  Visit: ***nypirg.org/fbg/csea*** or call: ***1-800-695-4645***

- **CAP COM Home Mortgage/Home Equity**
  Call: ***844-622-CSEA (2732)***

- **Buyers Edge**
  Guaranteed low price on appliances, cars and more.
  Visit: ***https://cseany.org/mb***

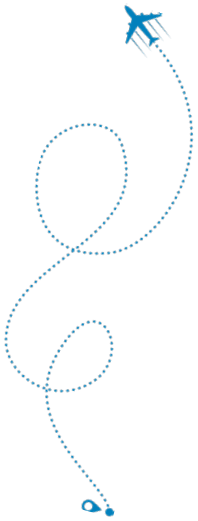
- **AT&T**
  Call: ***1-800-342-4146, x1359***

- **Staples**
  CSEA Members and their families have access to exclusive discounts. No order minimums apply.
  Visit: ***https://www.staplesadvantage.com/idm***

- **Purchasing Power -** Buy today and pay over time.
  Visit: ***cseany.purchasingpower.com***

- **BJ's Wholesale Club**
  Visit: ***https://cseany.org/mb***
  or call: ***1-800-342-4146, x1359***

- **New York Safety Program**
  Online defensive driving course.
  Visit: ***https://cseany.org/mb***
  or call: ***1-800-942-6874***



TRAVEL & ENTERTAINMENT

- **Union Plus Travel Center**
  Visit: ***unionplus.org/travel***

- **Car Rental Discounts**
  Visit: ***unionplus.org/carrental***

- **Union Plus Entertainment**
  Visit: ***unionplus.org/entertainment***

- **Orlando Employee Discounts**
  Visit: ***https://cseany.org/mb***

HEALTH PROGRAMS

- **Union Plus Health Savings Program**
  Call: ***1-877-570-4845***

- **Davis Vision**
  Call: ***1-800-783-3594***

- **YMCA**
  Visit: ***https://cseany.org/mb***
  or call ***1-800-342-4146, x1359***

LEGAL

- **Legal Services Plan**
  Reduced rates on a Will, Power of Attorney, Health Care Proxy, Legal Consultation and/or Legal Document Review
  Call: ***1-800-342-4146***

CAP COM Federal Credit Union

Insured by NCUA

CSEA Local 1000 AFSCME, AFL-CIO

CSEA VISA® CREDIT CARD

MEMBERS ONLY
Exclusive CSEA Benefit

LOW FIXED RATE
8.90%APR* or **12.90%**APR*

SAVINGS & SAFETY
No Annual Fee
No Balance Transfer Fee
Discounts from VISA and CAP COM
Zero Liability Fraud Protection

APPLY
www.capcomfcu.org/CSEA
(844) 622-CSEA (2732)

Scan QR code to apply for your CSEA Visa Credit Card.

*Annual Percentage Rate. Ask for details.

CSEA
Local 1000 AFSCME, AFL-CIO

When you join CSEA, everyone benefits.

CSEA offers every member a $10,000 Accidental Death Benefit

- This benefit is available to you as a member in good standing. There is no cost to you!
- Since the program began in 2014, this benefit has already helped more than 60 families recover from a sudden, tragic loss.

Fill out the beneficiary form on the back or go to https://cseany.org/10KAD

Return completed forms to:
CSEA Insurance Department
143 Washington Avenue
Albany, NY 12210

Complete the beneficiary form so this benefit goes to who YOU designate visiting https://cseany.org/10KAD.

MetLife
Accidental Death (AD) Beneficiary Form
Customer Number TS 06050044-G
CSEA
Group Policyholder Name
Civil Service Employees Association, Inc.
SECTION I – Insured Information
First Name
M.I.
Last name
Address – Street
Non-Work Email
Date of Birth
City
State
Zip
Phone Number
SSN
SECTION II – Beneficiary Information
Complete the section that pertains to the type beneficiary you are designating.
PRIMARY BENEFICIARY
CONTINGENT BENEFICIARY
Relationship to Member
% Share
SECTION III – Signature & Attestation
Member Name (Please Print)
Member Signature
Date (Must be date form was completed)

"This benefit will really help my family out if something should ever happen to me. It means a lot to me to see how much CSEA cares about the well being of members and their families. Whether it's on the job or off, CSEA has our back."

— Jarvis "Tim"Brown
Town of Oyster Bay

"I now have more peace of mind. If anything happens to me, whether I am on the job or not, there will be additional coverage for my family because of CSEA.The more I learn about my union, the more I realize just how valuable my CSEA membership is."

— Nikki Johnson, CSEA/VOICE
Local 100A Dutchess County
Chapter Representative

CSEA $10K Benefit

SCAN ME

Scan to fill out online.

3_2022

Stay up-to-date on buying discounts at *facebook.com/cseabenefits*
For more information on available discounts, visit the *'Members'* section on *cseany.org*

MetLife

CSEA

Accidental Death (AD) Beneficiary Form

Customer Number TS 05050044-G

Group Policyholder Name: Civil Service Employees Association, Inc.

SCAN ME

Scan to fill out online

SECTION I – Insured Information

First Name | M. | Last name | Date of Birth

Address – Street | Non-Work Email | Non-Work Phone Number

City | State | Zip | SSN

Job Title | Place of Employment/Location

SECTION II – Beneficiary Information

Complete the section that pertains to the type of beneficiary you are designating.

PRIMARY BENEFICIARY - Your first choice to receive your life insurance proceeds in the event of your accidental death. If any primary beneficiaries predecease you, that person's share will be equally divided among any remaining primary beneficiaries.

First Name | M. | Last name | Date of Birth

Address – Street | Phone Number

City | State | Zip | SSN

Relationship to Member | % Share

You **MUST** designate at least one primary beneficiary. **A person may only be listed once.** The sum **MUST equal 100%.**

CONTINGENT BENEFICIARY - Your second choice to receive your life insurance proceeds if ALL of your primary beneficiary(ies) are not living at the time of your death. If any contingent beneficiaries predecease you, that person's share will be equally divided among any remaining contingent beneficiaries.

First Name | M. | Last name | Date of Birth

Address – Street | Phone Number

City | State | Zip | SSN

Relationship to Member | % Share

The sum of the Primary & Contingent Beneficiary percentages **MUST equal 100%.** Dollar amounts, fractions & decimals will not be accepted.

If you need more space for additional beneficiaries use back of this form. For living trust, or estate, visit www.cseainsurance.com/Products-Forms/Term-Life to download the full form and submit to CSEA, Inc., ATTN: Insurance Dept., 143 Washington Ave., Albany, NY 12210.

SECTION III – Signature & Attestation

I hereby authorize the Civil Service Employees Association, Inc. (CSEA), Local 1000 AFSCME, AFL-CIO, to be my exclusive representative for collective bargaining and therefore revoke any other representative that I may have previously designated. I also hereby authorize the fiscal or payroll officer of my employer to deduct CSEA dues from my salary in the amount certified by CSEA in this and succeeding years of my employment and membership.

Dues, contributions or gifts to CSEA are not tax deductible as charitable contributions. However, they may be deductible as ordinary and necessary business expenses. I may revoke this authorization by sending a letter stating my intent to resign, along with my name, address, telephone number, CSEA ID number and signature, by United States Postal Service First Class Mail, to: CSEA Statewide Secretary, Civil Service Employees Association, Inc., 143 Washington Ave., Albany, N.Y. 12210.

I hereby revoke any previous designations, and I designate the person, people, or entity named in Section II as Beneficiary(ies). I reserve the right to change or revoke this designation at any time.

I acknowledge that I am a Member in good standing, which entitles me to this $10,000 AD policy.

Member Name (Please Print) | **Member Signature**

Date (Must be date form was completed)

I hereby consent to receive calls (including recorded or autodialed calls or texts) at my cell phone number from CSEA and its affiliated labor organizations on any subject matter. You may modify your preferences by calling CSEA at 1-800-342-4146 or visiting cseany.org. If you wish to opt out of receiving such calls or texts now, you may check this box: ☐

Yours Free! When You Contribute $1.93 a week* ($8.35 monthly) or more to PEOPLE.
It's the perfect way to show that you're working to save our pension and health benefits! *Based on 52 weeks

What is PEOPLE?

CSEA's PEOPLE Program protects and improves our jobs, benefits and pensions in Washington, Albany and in your community. Your support and participation in PEOPLE strengthens CSEA's clout in the workplace, in the legislature, in your community and in the labor movement.

CSEA AFSCME PEOPLE

Join People Today!

Our Green Jacket - Available Only to MVP PEOPLE Members

Please complete the enclosed application form, return it and we will send you your FREE jacket.

Please allow 6 to 8 weeks for delivery.

Members that contribute $100.00 or more annually will be enrolled in the PEOPLE Membership Rewards Program.

YES! I want to be part of the action. * Voluntary PEOPLE Membership Authorization * Payroll Deduction Application

Name _____
Last First Middle

Address _____ Apt. # / Floor_____

City _____State _____ ZIP _____

CSEA ID No. _____

Work Phone ( ) _____ Home Phone ( ) _____

Job Title _____

Employer _____

Region _____ Local _____ Unit _____ Pay Periods _____

Email address _____

NOTE: In accordance with federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

Total amount deducted per year in equal installments:

☐ $500 ☐ $250 ☐ $100 MVP ☐ $_____ Other

In addition to my Civil Service Employees Association, Inc., dues deduction previously authorized by me, I further authorize the State of New York or associated agencies to deduct annually the PEOPLE deduction amount checked and remit to the Civil Service Employees Association, Inc., as a voluntary contribution to be forwarded to the Treasurer of the PEOPLE Qualified Committee, AFSCME, P.O. Box 65334, Washington, DC 20035-5334, to be used for the purpose of making political contributions and expenditures. My contribution is voluntary, and I understand that it is not required as a condition of membership in any organization, or as a condition of continued employment, and is free of reprisal. I understand that any contribution guideline is only a suggestion and I am free to contribute more or less than that amount and will not be favored or disadvantaged due to the amount of my contribution or refusal to contribute, and that I may revoke this authorization at any time by giving written notice.

_____
SIGNATURE DATE

Circle size: X-small / S / M / L / XL / 2XL / 3XL / 4XL
☐ Jacket Received

Recruiter: _____

YES! I want to be part of the action. * Voluntary PEOPLE Membership Authorization * Direct Contribution Authorization

Name _____
Last First Middle

Address _____ Apt. # / Floor_____

City _____State _____ ZIP _____

CSEA ID No. _____

Work Phone ( ) _____ Home Phone ( ) _____

Job Title _____

Employer _____

Region _____ Local _____ Unit _____ Pay Periods _____

Email address _____

NOTE: In accordance with federal law, AFSCME PEOPLE will accept contributions only from members of AFSCME and their families. Contributions or gifts to AFSCME PEOPLE are not deductible as charitable contributions for federal income tax purposes.

☐ Enclosed is my personal check or money order made payable to PEOPLE in the amount of:

☐ $500 ☐ $250 ☐ $100 MVP ☐ $_____ Other or

☐ Credit Card Contribution (I hereby authorize AFSCME PEOPLE to bill my credit card account listed in the amount of $ _____ monthly or a one-time yearly contribution of $ _____. This authorization will remain in effect until written notice of termination is given to AFSCME PEOPLE.

Name on Card _____

Expiration Date _____

☐ VISA ☐ MASTERCARD ☐ DISCOVER CARD

Card Number _____

3 or 4 digit security code (back of card) _____

_____
SIGNATURE DATE

Circle size: X-small / S / M / L / XL / 2XL / 3XL / 4XL
☐ Jacket Received

Recruiter: _____

Join PEOPLE today!

Mary E. Sullivan,
CSEA President

Dear Brothers and Sisters:

Many hands make light work. Most of us have heard the statement and know its meaning: It's easier on all of us when each of us does our share. This too, is the principle behind PEOPLE — **P**ublic **E**mployees **O**rganized to **P**romote **L**egislative **E**quality. Alone we are powerless; together we are powerful.

No matter what you give through payroll deduction or direct contributions, it will be an important investment in your future. Your contribution can make a difference. It's also desperately needed to save us from politicians who are anti-union and anti-working people.

Join PEOPLE today!

MARY E. SULLIVAN
President, CSEA

Fold

CSEA AFSCME PEOPLE
CAPITOL STATION
PO BOX 7125
ALBANY NY 12224-9901

POSTAGE WILL BE PAID BY ADDRESSEE

BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 636 ALBANY NY

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

Fold

What PEOPLE Money Does.

PEOPLE money gives us the ability to lobby at every level of government on important issues of interest to every member of the CSEA Family!

- Laws protecting Medicare, Medicaid and Social Security.
- Laws that provide leave time to care for a sick parent, child or spouse.
- Important funding for our state, local governments and school districts.
- Automatic cost-of-living adjustments (COLA) for our retired employees.
- Protect workers' rights.
- Oppose politicians who target collective bargaining rights.
- Leave time for cancer screening.
- Keeping your workplace healthy and safe.

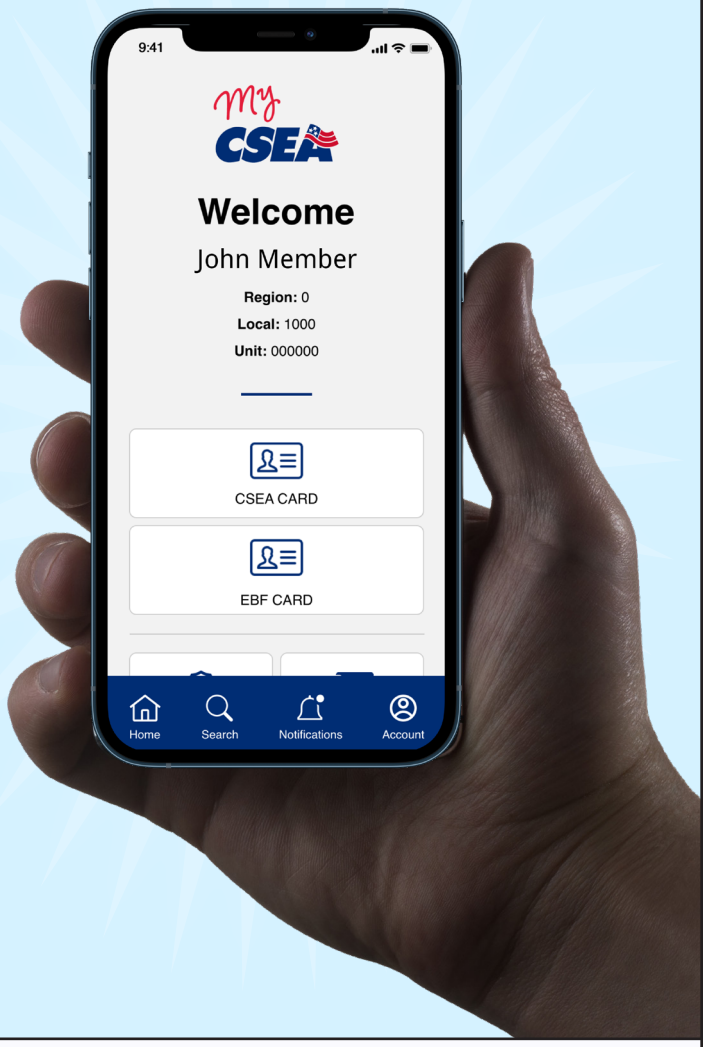
CSEA AFSCME PEOPLE

NOTES

STAY CONNECTED with our union!

Get the updated MyCSEA App!

The newly-updated My CSEA smartphone app, available for Apple and Android devices, keeps you connected to our union, providing important information about your representation and benefits, and it's all just a touch away!



- Show your digital membership card to vote in union elections or on your contract, or to take advantage of member-only discounts;
- Lookup union events happening in your Local or Unit;
- Receive notifications from our union;
- Lookup your union officers and how to contact them;
- Find money-saving benefits available to you and your family;
- Signup co-workers to join our union;
- Know your legal rights as a union member;
- Update your contact information on the go;
- Take our weekly trivia quiz.
- And more!

Download the app for your smartphone today and GET CONNECTED!

Find it on the Apple & Android App Stores (search for My CSEA), or visit ***cseany.org/myCSEAapp*** for direct download links.

My CSEA

cseany.org/myCSEAapp

CSEA
Local 1000 AFSCME, AFL-CIO

Mary E. Sullivan, President

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