

## Health and Safety COVID-19 Prevention Protocols for AFSCME's 45th International Convention

We want to ensure, to the extent we can, that AFSCME's 45th International Convention will be safe for everyone, and that we can enjoy being "All Together" for the first time since 2018. While COVID-19 has receded, it has not disappeared.

So, AFSCME has developed health and safety protocols for attendance at the International Convention. **The evolving nature of COVID-19 may require that we change our protocols before the Convention.** The protocols are designed to maximize the health and safety of delegates, alternates and guests attending the Convention and related activities, such as the workshops. We believe these protocols are a common-sense approach that will go a long way to protecting all of us, while allowing everyone to enjoy the Convention.

The Health and Safety Protocols website — **AFSCME.org/hsp** — will have the most up-to-date information on how to stay safe at the Convention. You can also go to the website by scanning this QR code:

These are the health and safety protocols:

- **All delegates, alternates and guests who attend the Convention and related events should be fully vaccinated (see definition below). Delegates, alternates, and guests who are not fully vaccinated must be tested daily on-site at the Pennsylvania Convention Center (PCC) and have a negative test result to attend.**
- **All attendees will be asked to show proof of vaccination for verification of their vaccination status, or that they received a negative test result.**
- **"Fully vaccinated" means** the attendee has received two shots of Pfizer or Moderna or one shot of Johnson & Johnson.
- **The testing will be done at AFSCME's designated testing locations.** For more information about the testing, the locations of the testing sites and the hours of operation, please go to **AFSCME.org/hsp** or use the QR code above.
- **Everyone attending the Convention should be masked while inside the PCC and attending indoor Convention-related events, including the plenary, workshops, committee meetings and the election area.** Masks must be well-fitting and always worn over the mouth and nose, except while actively eating or drinking a beverage.
- **Attendees are encouraged to use the health pass app "CLEAR Health Pass."** This app will allow you to show that you are fully vaccinated or have tested negative and have completed the daily health survey. It will also speed your entry into the Convention and related events. We will provide virtual tutorials about how to download and use the health pass in advance, in addition to providing on-site assistance. If you do not use the CLEAR Health Pass, other forms of proof of vaccination or negative test result may be accepted, so long as the proof can be verified, but this may delay your entry into the Convention and related events.
- **All Convention delegates, alternates and guests must complete a daily health survey.** For those using the CLEAR Health Pass, the survey will be in the app. The survey is brief.
- **The Convention and related events will be set up to promote adequate physical distancing between all attendees.** The distancing setup should not be altered and must be observed at all times.
- **In order to promote physical distancing, guests will not be permitted in the Convention plenary, but they will have a special viewing area available in the exhibit space.**



We can't wait to see you in Philadelphia!