



Local 1000 AFSCME, AFL-CIO

WESTERN REGION OFFICE
120 Pineview Drive, Amherst, New York 14228
Office: 716-691-6555 • Fax: 716-691-5430

Stay Union ★ Stay Strong

Welcome to the CSEA Western Region 6 Bulletin Board Resource Kit!

Enclosed are tools we've gathered to create effective and up-to-date union bulletin boards for your workplace.

Included:

- A guide to region leadership
- My latest presidential message
- A guide to professional staff service provided by CSEA
- Fillable "At Your Service" form to get familiar with your local leadership
- Region 6 online promotional flyer
- Know Your Rights – Legal Services Assistance flyer
- Amplifon flyer
- BJ's membership flyer
- Excelsior College partnership flyer
- Exclusive member only offers flyer
- Metlife legal assistance info and form
- Raymour & Flanigan discount flyer
- CSEA Visa Credit Card flyer

Remember, your union bulletin board may be **one of the primary sources your members use to receive timely information from CSEA**. Make it work for you!

Please call our region office at 716-691-6555 or email Communications Specialist Madison Ruffo at Madison.Ruffo@cseainc.org if you need additional informational tools for your board or have ideas for materials to add to our collection.

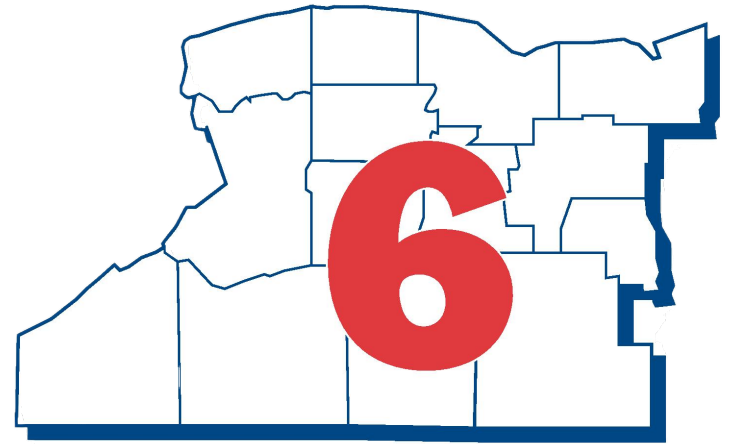
In Solidarity,

Steve Healy
CSEA Western Region 6 President

CSEA WESTERN REGION 6 LEADERSHIP



**REGION PRESIDENT
STEVE HEALY**



Steve Healy, Region President



**EXECUTIVE VP
TIM FINNIGAN**



**2nd VP
SHERI AMBUSKE**



**1st VP
CARRIE ASENATO**



**SECRETARY
BONNIE PETERS**



**TREASURER
BOB PAZIK**

August 2023 – A message from CSEA Western Region 6 President Steve Healy

Greetings Western Region 6 Brothers and Sisters,

It's hard to believe that we're already halfway through the year. Summer has truly flown by so far. You know what they say – time flies when you're having fun – and wow, have we been having fun as a region! Just in July, we had two of our biggest events of the year – our annual Jim Jayes Golf Tournament and our annual Region 6 Family Picnic at Darien Lake. For all those who came out to both events, thank you for your attendance and participation.

This year's golf tournament was a huge success! With over 140 golfers, we raised a ton of money for the Sunshine Fund and had a little fun along the way. I was so pleased to see so many of our incredible members at the Family Picnic this year! It really is a great opportunity for members and their friends and families to have a little summer fun and a great chance for us to say "thank you" for everything that you do to keep our union strong.

Mark your calendars now because we already have the dates for next year's summer extravaganzas! The golf tournament will be held July 19, 2024 at Batavia Country Club and the Family Picnic will be July 20, 2024 at Darien Lake. We'll have more details on that as we flesh things out next year.


We also walked with our siblings in labor at the Rochester Pride Parade in July. It was a hot one but it's always worth it to show our solidarity with the LGBTQ+ and the labor communities in Western New York!

There are even more events coming up as we head into the fall. On Labor Day, we'll be in two parades – Buffalo and Rochester – to celebrate our brothers and sisters in labor! Please check out our Facebook page for more details on those events. On November 11, we'll also be having our annual Veterans Day Ceremony at the Buffalo and Erie County Naval and Military Park. It can be a cold one from time to time, but it's always worth it to honor our veterans.

Lastly, I please encourage you to reach out to the region with any information on upcoming Local and Unit events so either myself or someone from the region can attend.

Enjoy the rest of your summer!

In Solidarity,

A handwritten signature in black ink that reads "Stephen T. Healy". The signature is written in a cursive, flowing style.

CSEA Western Region President Steve Healy

Western Region 6

Professional Staff Services



Labor Relations

Whether it's negotiating a new contract, enforcing the terms and conditions of your current contract or fighting unfair disciplinary actions or violations of your contract rights—CSEA officers turn to CSEA's professional **Labor Relations Specialists (LRSs)**. Your assigned LRS works one-on-one with your local leadership to help guide and assist them in all their Labor Relations needs. They also act as your authorized bargaining agent and chief negotiator at the bargaining table and your point person to accessing all of CSEA's available benefits and services.



Communications

When CSEA needs to get our message to the media, the public, elected officials, or our memberships, assistance is available from **Region 6 Communications Specialist Madison Ruffo**. Whether it's posting on social media, developing Letters to the Editor, contract campaigns and informational pickets, press releases or publishing member-driven articles for CSEA's statewide publication *The Work Force*, Madison can help with all our union communications needs.



Political Action

By participating in the political process, we strengthen our voice at work. That's why CSEA has a Political Action Department. In Region 6, all political activities are conducted with the assistance of **Political Action Coordinator Chris Rackl**. Chris can help CSEA leaders and activists get involved in the political process in many ways, whether it's endorsing politicians who will listen to our issues, running voter registration drives, or getting political support to save jobs or services.



Health and Safety

If you have a safety and health issue at your workplace or want help deciphering safety laws and regulations designed to protect you, then look no further than Region 6's very own **Occupational Health and Safety Specialist Illa Cairra**. Illa is available to assist safety and health committees and Local/Unit officers and activists conducting work site walk-throughs to assess existing or potential hazards. She can also assist in filing safety complaints or conducting training for workers on safety issues.



Legal Assistance

When CSEA members need legal representation for work-related matters, CSEA has a network of **Region Attorneys** who work with our leaders and staff to make sure that members' legal rights are protected. Subject to approval of CSEA's Legal Assistance Program, CSEA provides, at no cost to the member, an attorney for arbitrations and other legal actions. Also on tap are the union's own **Legal Department staff Attorneys**, who have regularly scheduled visits to the Region to meet with staff and members over legal issues.



Organizing

If you belong to or know of a group of non-unionized employees who want to empower yourselves through joining New York's leading union, then the **CSEA Organizing Department** staff are the folks to talk to. They will assist you and your co-workers in joining CSEA and are available to meet confidentially with workers interested in finding out more about the many benefits and services that accompany CSEA membership.

To contact CSEA Western Region 6 professional staff representatives please contact the Western Region Office at 716-691-6555 or visit us at cseany.org/r6



AT YOUR SERVICE

Your union has a network of easily accessible services. Here are the people you should get to know to get these services to work for you.

Get to know CSEA

Your **PRESIDENT** is: _____

Your **VICE PRESIDENT** is: _____

Your **SECRETARY** is: _____

Your **TREASURER** is: _____

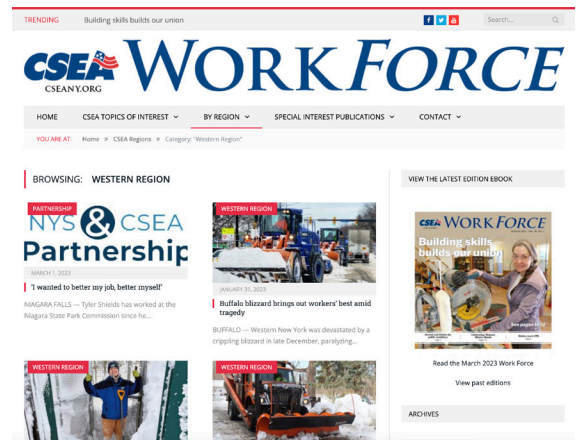
Your **SHOP STEWARD** is: _____

Your **GRIEVANCE REPRESENTATIVE** is: _____

Your **LABOR RELATIONS SPECIALIST** is: _____

FOLLOW REGION 6 ONLINE!

VISIT OUR REGION 6
WORKFORCE PAGE AT
WWW.CSEANY.ORG/WORKFORCE



VISIT OUR REGION 6
FACEBOOK PAGE AT
WWW.FACEBOOK.COM/CSEAREGION6

VISIT OUR REGION 6
TWITTER AT
WWW.TWITTER.COM/CSEAREGION6



~ Get the latest regional news ~
~ Stay up-to-date on regional events ~
~ Get any and all regional updates ~
~ Provide feedback ~
~ Be social! ~

KNOW RIGHTS YOUR

WORKERS' COMPENSATION

If you are injured at work or you have a work-related medical condition (such as a repetitive stress injury like carpal tunnel syndrome) or an occupational disease, notify your employer and see a physician who accepts Workers' Compensation.

SOCIAL SECURITY DISABILITY BENEFITS

If your physician says you have medical conditions that prevent you from working for at least a year, if you are under retirement age, or even if you are collecting a pension or ready to retire, you may be eligible for Social Security Disability (SSDB).

PERSONAL INJURY CLAIM

If you have been injured in an auto accident outside of work, or from a dog bite, from a non work-related slip and fall or due to a malfunctioning product, you may have a Personal Injury claim.

VETERANS DISABILITY CLAIM

If you are a veteran and have been denied a service-related medical disability for medical issues such as Post Traumatic Stress Disorder, effects from Agent Orange or other chemicals, you may have a veterans disability claim.

PERSONAL LEGAL SERVICES PLAN

Provide you and your dependents with the knowledge and affordability to protect your legal rights in personal matters.

TAKING CARE OF BUSINESS

Illness or disability requiring long-term care can happen at any time to you, your spouse, child or parent, and threaten savings or your home ownership. Access attorneys who specialize in these areas.



The CSEA Legal Department oversees the Legal Services Program and CSEA has endorsed the statewide law firm of Fine, Olin & Anderman, LLP, to represent members for injury-related matters. Call CSEA at 1-800-342-4146, and follow the prompts for "Legal Services, Injury-Related Matters" and/or "Non-Injury Related Matters." You will be connected to Fine, Olin & Anderman, LLP, or the Legal Services Program administrator.

WE CAN HELP!

Restore the sounds of your life



The New Hearing Program for CSEA Members:

Your CSEA hearing program includes **an average savings of 66% off retail prices**, and you'll also enjoy*:



Free hearing exam
at a participating
Amplifon network location



60-day risk-free trial
with a 100% money-back
guarantee



Free follow-up care
for one year
following purchase



Three-year battery supply
or charging station to keep
you powered



Four-year warranty
with coverage for loss,
repairs, or damage

To get started or learn more:

Call **888-429-1797** | TTY: 711 or visit www.amplifonusa.com/cmp/csea





***Risk-free trial** - 100% money-back guarantee if not completely satisfied, no return or restocking fees. **Batteries** - three-year supply of batteries (80 cells/ear/year) or one standard charger at no additional cost. **Warranty** - exclusions and limitations may apply. Contact Amplifon at 866-915-2063 for details. Amplifon Hearing Health Care is solely responsible for the administration of hearing health care services, and its own financial and contractual obligations. CSEA and Amplifon are independent, unaffiliated companies. The Amplifon Hearing Health Care discount program is not approved for use with any third-party payor program, including government and private third-party payor programs.

MEMBER OVER-THE-COUNTER HEARING AID FREQUENTLY ASKED QUESTIONS

INTRODUCTION: There are two types of hearing aids to address your hearing care needs – prescription hearing aids and over-the-counter (OTC) hearing aids.

Prescription hearing aids will require a prescription for a hearing aid from a licensed hearing care professional (physician, audiologist, or a hearing instrument specialist).

The other – brand new – option of hearing aids will be available over-the-counter to people 18 and older with perceived mild to moderate hearing loss without the involvement of a licensed hearing care professional. These OTC hearing aids do not require a prescription.

THE DIFFERENCE BETWEEN	 Prescription Hearing Aids	 Over-the-counter Hearing Aids
WHO	Children & Adults	Adults only (18+ years)
HEARING LOSS LEVEL	All levels of diagnosed hearing loss	Limited to perceived mild-to-moderate hearing loss
PRESCRIPTION REQUIREMENT	Yes	No
FITTING	Fit to personal need by a licensed professional	One-size-fits-all with limited adjustment

QUESTION: What's the difference between OTC hearing aids and prescription hearing aids?

ANSWER: OTC hearing aids are a new category of hearing aids intended for people with perceived mild to moderate hearing loss. Unlike prescription hearing aids which are specifically fit to the user's individual hearing needs, OTC hearing aids are essentially one-size-fits-all, may feature only limited technological capabilities, and should only be used by individuals with a specific degree of hearing loss.

Prescription hearing aids are prescribed by licensed professionals who are trained to evaluate hearing, diagnose hearing loss, and help optimize hearing health and communication through safe and effective use of all hearing aids.

They are also equipped with advanced technology such as directional microphones, signal processing, wireless, and streaming. Recent hearing aid innovations include remote controls, downloadable apps, tinnitus maskers, artificial intelligence, health monitors, fall detection, and more.

Prescription hearing aids are fit specifically to the individual's hearing loss and levels of comfort, while OTC hearing aids will generally be preprogrammed, allow the user to make their own limited adjustments, and ultimately, may not be the right medical solution to an individual's unique hearing needs.

QUESTION: Should I buy OTC hearing aids? How do I know if they are right for me?

ANSWER: Hearing loss is a medical condition and unique to each individual. Choosing a hearing aid is an important decision best made with the advice and counsel of a hearing care professional. They can help you fully understand the nature of your hearing loss and ensure your treatment is customized to your unique hearing needs.

We encourage members to schedule an appointment to have their hearing evaluated and fully explore their hearing care options. It is likely that there are some outstanding low-cost options for prescription hearing aids within your benefit that will meet both your communication and budget needs.

QUESTION: Can I self-assess the severity of my or a loved one's hearing loss?

ANSWER: Several studies, including one conducted by the [Cleveland Clinic](#)¹, found that only 10% of adults were able to properly identify a 'normal' range of hearing. Another [study](#)² found that nearly 75% of people are not able to accurately identify the degree of hearing loss. Furthermore, [research](#)³ shows that younger individuals tend to overestimate their perceived level of hearing loss while older individuals underestimate their hearing impairment.

Concurrently, we strongly advise against consumers attempting to self-diagnose their own, or someone else's, hearing loss. Hearing loss is a medical condition and unique to each individual. A hearing care professional is best suited to help you fully understand the nature of your hearing loss and ensure your treatment, if/as needed, is customized to your unique hearing needs.

Those who use prescription hearing aids and have subsequently received the advice and guidance of a hearing care professional [report high levels of satisfaction \(83%\)](#)⁴.

QUESTION: How will my hearing aid benefits change as a result of these new OTC hearing aids?

ANSWER: Today your hearing benefit does not include any OTC hearing aids, therefore there will be no impact to your current benefits. Additionally, there will be no change in how you utilize your benefits.

As a reminder, your hearing benefit gives you access to our deep savings on prescription hearing aids along with complimentary aftercare services. Please refer to your plan benefit materials for more information.

IN SUMMARY: With more than 1.5 billion people currently experiencing some degree of hearing loss globally, we strongly support initiatives that enhance access, increase affordability, and strengthen the safety of hearing health care. That said, many different factors can cause hearing loss, and effective treatment is highly personalized. We continue to believe that the best patient outcomes are achieved when hearing care professionals are involved to help consumers understand their degree of hearing loss and identify the best solution for their unique needs.

1 Carlson ML, Nassiri AM, Marinelli JP, Lohse CM, Sydlowski SA; Hearing Health Collaborative. Awareness, Perceptions, and Literacy Surrounding Hearing Loss and Hearing Rehabilitation Among the Adult Population in the United States. *Otol Neurotol*. 2022 Mar 1;43(3):e323-e330. doi: 10.1097/MAO.0000000000003473. PMID: 35061637; PMCID: PMC8843398.

2 Tedeschi TJ, Kihm J. Implications of an over-the-counter approach to hearing health care: A consumer study. *Hearing Review*. 2017;24(3)[Mar];14-22.

3 Kamil, Rebecca J.1; Genther, Dane J.2; Lin, Frank R.3. Factors Associated With the Accuracy of Subjective Assessments of Hearing Impairment. *Ear and Hearing*: January 2015 - Volume 36 - Issue 1 - p 164-167 doi: 10.1097/AUD.0000000000000075

4 Powers TA, Carr K. MarkeTrak 2022: Navigating the changing landscape of hearing healthcare. *Hearing Review*. 2022;29(5):12-17.

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Earn 2% cash back on most BJ's purchases.**



**BJ's Inner
Circle®
Membership**

**New
members**

Get \$20 in cash awards[†]
to spend at the club when you
join for \$75.*

Get \$10 in cash awards[†]
to spend at the club when you
join for \$25.*

**Existing
members**

Get \$20 in cash awards[†]
to spend at the club when you
renew for \$110.*

Get \$10 in cash awards[†]
to spend at the club when you
renew for \$55.*

1-year BJ's membership with BJ's Easy Renewal.®

Memberships include 1 supplemental membership at no extra cost.

Add up to 3 additional supplemental memberships^{††} for \$25 each.

All BJ's memberships are subject to BJ's current membership terms, ask in-club or go to Bjs.com/terms.

Membership expiration and renewals: Your membership expiration date is the last day of the month and year shown on your register receipts and on your "My Account" page on Bjs.com. Paid memberships renewed within two months after expiration will be extended 12 months from the expiration date.

*Offer is not valid in-club or online, may not be combined with other offers, not redeemable for cash and nontransferable. Plus sales tax where applicable. Offer is contingent upon your enrolling in BJ's Easy Renewal, and you authorize BJ's to charge the debit/credit card first used at BJ's after accepting this offer, an annual recurring charge in the amount of the then-current membership fee for all active memberships on your account, plus tax where applicable, on the first day of the month your membership expires. Offer not valid in the South Fayette, PA; Ross Township, PA; Lansing, MI; and Port Charlotte, FL, clubs. **Expires: 1/28/23.**

**BJ's Perks Rewards members earn 2% cash back on most BJ's purchases. Awards are issued in \$10 increments, are used at checkout at BJ's and expire six months from the date issued. Cash back can be requested in the form of a check prior to awards expiring by contacting BJ's Member Care at 800-BJS-CLUB. My BJ's Perks program is provided by BJ's Wholesale Club, Inc. and its terms may change from time to time. Some exclusions may apply. Visit Bjs.com/terms for program terms.

†A \$10 for BJ's Inner Circle or a \$20 for BJ's Perks Rewards award will be added to the primary membership account 24 hours after enrollment to be used by 45 days from the date of membership enrollment. If not redeemed, award will no longer be available. Excludes supplemental memberships. This special award offer is separate from the My BJ's Perks® program and does not alter its terms.

††Supplemental membership fee is regularly \$30 and may be prorated based on expiration date at time of addition. Supplemental memberships expire at the same time as the primary membership. Photo identification required when applying for membership.





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KEVIN FEALEY, BS IN ELECTRICAL ENGINEERING TECHNOLOGY

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You and your spouse or domestic partner will receive up to 40 percent off tuition. You can also apply for grants, loans, and scholarship opportunities by completing the Free Application for Federal Student Aid (FAFSA), and use military benefits.

MAKE YOUR KNOWLEDGE COUNT

Bring in all but 7 credits toward a bachelor’s or associate degree. You could transfer credit from your prior college courses and receive credit for military and workforce training; professional licenses and certifications; and CLEP, DANTES, and other approved exams.

CHOOSE YOUR CREDIT OPTIONS

Earn credit through online courses by taking courses at a regionally accredited institution and transferring the credit.



**SCAN TO
GET STARTED**



**excelsior.edu/
csea**

You’ll find the application and information about transferable credit, tuition, and financial aid.



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- Electronics, appliances & apparel
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CSEA Members Save More on Fun

Visit memberdeals.com/cseany/?login=1 or call our customer service at **(877)-579-1201** for more information.



Legal experts on your side, whenever you need them

For **\$16.30 a month**, you, your spouse and dependents get legal assistance for some of the most frequently needed personal legal matters — with no waiting periods, no deductibles and no claim forms, when using a network attorney for a covered matter. You can choose one from our network of prequalified attorneys, or use an attorney outside of our network and be reimbursed some of the cost.¹ And, for non-covered matters that are not otherwise excluded, this benefit provides four hours of network attorney time and services per year.²

Money Matters	<ul style="list-style-type: none"> Debt Collection Defense Identity Theft Defense LifeStages Identity Restoration Services³ 	<ul style="list-style-type: none"> Negotiations with Creditors Personal Bankruptcy Promissory Notes 	<ul style="list-style-type: none"> Tax Audit Representation Tax Collection Defense
Home & Real Estate	<ul style="list-style-type: none"> Boundary or Title Disputes Deeds Eviction Defense Foreclosure 	<ul style="list-style-type: none"> Home Equity Loans Mortgages Property Tax Assessments Refinancing of Home 	<ul style="list-style-type: none"> Sale or Purchase of Home Security Deposit Assistance Tenant Negotiations Zoning Applications
Estate Planning	<ul style="list-style-type: none"> Codicils Complex Wills Healthcare Proxies Living Wills 	<ul style="list-style-type: none"> Powers of Attorney (Healthcare, Financial, Childcare, Immigration) Probate Proceedings 	<ul style="list-style-type: none"> Revocable & Irrevocable Trusts Simple Wills
Family & Personal	<ul style="list-style-type: none"> Adoption Affidavits Change or Establishment of Custody Order or Visitation Rights Conservatorship Demand Letters Divorce, Dissolution and Annulment Enforcement or Modification of Support Order 	<ul style="list-style-type: none"> Garnishment Defense Guardianship Immigration Assistance Insurance Claims Juvenile Court Defense, Including Criminal Matters Name Change Parental Responsibility Matters Personal Property Protection 	<ul style="list-style-type: none"> Prenuptial Agreement Protection from Domestic Violence Review of ANY Personal Legal Document School Hearings
Civil Lawsuits	<ul style="list-style-type: none"> Administrative Hearings Civil Litigation Defense 	<ul style="list-style-type: none"> Disputes Over Consumer Goods & Services Incompetency Defense 	<ul style="list-style-type: none"> Pet Liabilities Small Claims Assistance
Elder-Care Issues	<ul style="list-style-type: none"> Consultation & Document Review for your parents: Deeds Leases 	<ul style="list-style-type: none"> Medicaid Medicare Notes Nursing Home Agreements 	<ul style="list-style-type: none"> Powers of Attorney Prescription Plans Wills
Traffic & Other Matters	<ul style="list-style-type: none"> Defense of Traffic Tickets⁴ Driving Privileges Restoration 	<ul style="list-style-type: none"> License Suspension Due to DUI 	<ul style="list-style-type: none"> Repossession

Estate planning at your fingertips

Our website provides you with the ability to create wills, living wills and powers of attorney online in as little as 15 minutes. Answer a few questions about yourself, your family and your assets to create these documents instantly. In states where available, you also have access to sign and notarize your documents online through our video notary feature.⁵



Scan QR code with your mobile device to enroll today!

1. You will be responsible to pay the difference, if any, between the plan's payment and the out-of-network attorney's charge for services.
2. No more than a combined maximum total of four hours of attorney time and service are provided for the member, spouse and qualified dependents, annually.
3. This benefit provides the Participant with access to LifeStages Identity Restoration Services provided by IdentityForce, A TransUnion® Brand. IdentityForce is not a corporate affiliate of MetLife Legal Plans.
4. Does not cover DUI.
5. Digital notary and signing is not available in all states.

Group legal plans are administered by MetLife Legal Plans, Inc., Cleveland, Ohio. In California, this entity operates under the name MetLife Legal Insurance Services. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. For costs and complete details of the coverage, call or write the company. Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney client relationship exists prior to the participant becoming eligible for plan benefits. Coverage for defense of criminal matters is excluded from insurance coverage for individuals located in New York. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details.

We've made finding legal help easy for you! Our network attorneys are available in person, by phone or by email. We also offer access to online tools to complete your estate planning documents or download self-help legal forms. And, you will always have a choice in what attorney to use. You can choose one from our network of prequalified attorneys, or use an attorney outside of our network and be reimbursed some of the cost.¹

To learn more about MetLife Legal Plans coverages or our attorney network call 800.821.6400 Monday - Friday 8 AM to 8 PM (ET) .

Be sure to identify yourself as a CSEA Member!

The cost of MetLife Legal Plans coverage for the whole year is less than the average attorney's hourly fee of \$391.²

Covered services	Without a legal plan	With a legal plan
Will for Member & Spouse	\$782	\$0 out of pocket
Medical power of attorney	\$196	\$0 out of pocket
Traffic ticket defense	\$782	\$0 out of pocket
Home refinancing	\$1,955	\$0 out of pocket
Total	\$3,715 ³	\$196 per year ⁴
Potential Savings		\$3,519



You may need this valuable benefit sooner than you think!



How do I enroll?

- Scan QR code with your mobile device
- Visit cseany.org/mb
- or email metlife@cseainsurance.com for more information

1. You will be responsible to pay the difference, if any, between the plan's payment and the out-of-network attorney's charge for services.
 2. Average hourly rate of \$391 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2021)
 3. Prices based on the average amount of hours it would take, using the average hourly rate of \$391.00 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Survey of Law Firm Economics (2021).
 4. Cost may vary. This cost is based on the monthly rate for MetLife Legal Plans of \$16.30.



Accidental Death (AD) Beneficiary Form
 Customer Number TS 05050044-G



Group Policyholder Name: Civil Service Employees Association, Inc.

SECTION I – Insured Information

First Name _____	M. _____	Last name _____	Date of Birth _____
Address – Street _____		Non-Work Email _____	Non-Work Phone Number _____
City _____	State _____	Zip _____	SSN _____
Job Title _____	Place of Employment/Location _____		

SECTION II – Beneficiary Information Complete the section that pertains to the type of beneficiary you are designating.

PRIMARY BENEFICIARY - Your first choice to receive your life insurance proceeds in the event of your accidental death. If any primary beneficiaries predecease you, that person's share will be equally divided among any remaining primary beneficiaries.

First Name _____	M. _____	Last name _____	Date of Birth _____
Address – Street _____		Phone Number _____	
City _____	State _____	Zip _____	SSN _____
Relationship to Member _____	% Share _____	You MUST designate at least one primary beneficiary. A person may only be listed once. The sum MUST equal 100%.	

CONTINGENT BENEFICIARY - Your second choice to receive your life insurance proceeds if ALL of your primary beneficiary(ies) are not living at the time of your death. If any contingent beneficiaries predecease you, that person's share will be equally divided among any remaining contingent beneficiaries.

First Name _____	M. _____	Last name _____	Date of Birth _____
Address – Street _____		Phone Number _____	
City _____	State _____	Zip _____	SSN _____
Relationship to Member _____	% Share _____	The sum of the Primary & Contingent Beneficiary percentages MUST equal 100%. Dollar amounts, fractions & decimals will not be accepted.	

If you need more space for additional beneficiaries use back of this form. For living trust, or estate, visit www.cseainurance.com/Products-Forms/Term-Life to download the full form and submit to CSEA, Inc., ATTN: Insurance Dept., 143 Washington Ave., Albany, NY 12210.

SECTION III – Signature & Attestation

I hereby authorize the Civil Service Employees Association, Inc. (CSEA), Local 1000 AFSCME, AFL-CIO, to be my exclusive representative for collective bargaining and therefore revoke any other representative that I may have previously designated. I also hereby authorize the fiscal or payroll officer of my employer to deduct CSEA dues from my salary in the amount certified by CSEA in this and succeeding years of my employment and membership. Dues, contributions or gifts to CSEA are not tax deductible as charitable contributions. However, they may be deductible as ordinary and necessary business expenses.

I may revoke this authorization by sending a letter stating my intent to resign, along with my name, address, telephone number, and CSEA ID number, by United States Postal Service First Class Mail, to: CSEA Statewide Secretary, CSEA, Inc., 143 Washington Ave., Albany, NY 12210.

I hereby revoke any previous designations, and I designate the person, people, or entity named in Section II as Beneficiary(ies). I reserve the right to change or revoke this designation at any time.

I acknowledge that I am a Member in good standing, which entitles me to this \$10,000 AD policy.

Member Name (Please Print) _____	Member Signature _____
Date (Must be date form was completed) _____	

By checking this box I consent to receive calls (including recorded or autodialed calls or texts) at my cell phone number from CSEA and its affiliated labor organizations on any subject matter. You may modify your preferences by calling CSEA at 1-800-342-4146 or visiting the CSEA website at cseany.org.

Raymour & Flanigan

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18%
OFF*

Raymour & Flanigan is offering an exclusive discount to all CSEA members of 18%* on furniture and mattresses with up to 6 months Interest Free Financing and Free Next Day Mattress Delivery for all mattress purchases over \$500.

To receive the 18% discount in the store you are visiting, you must contact **Mark Lesser**. Please see his contact information below.

WE LOOK FORWARD TO WORKING WITH YOU!

Find a Raymour & Flanigan store near you.

<https://www.raymourflanigan.com/forbusiness>

MARK LESSER - CSEA ACCOUNT SPECIALIST

PHONE

631.332.6811

EMAIL

mlesser@raymourflanigan.com

ABOUT US

Raymour & Flanigan is the largest furniture and mattress retailer in the Northeast. Established in Syracuse, NY in 1947, we have 104 showrooms, 36 outlet stores, 5 clearance centers as well as an established e-commerce business. We believe in supporting local communities through our many sustainability efforts, which include recycling over 99% of packaging materials, amounting to 20 million pounds of materials per year that avoids landfills. We also believe in taking care of the communities where we serve, live and work.

Contact Mark Lesser for the exclusions to these discounts





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