
Leadership **E**ducation **A**nd **D**evelopment **P**rogram

2023 - 2024 Application
Must be postmarked by October 13, 2023

What is the LEAD Program?

The Leadership Education and Development Program (LEAD) helps prepare our leaders with the skills needed to build and strengthen the labor movement. This intensive program includes participatory and educational sessions on team building, labor history, the economy, immigration, diversity, public speaking, ethics, and strategic planning. These sessions are facilitated by the Education and Training Department staff, various departments within CSEA (Field and Member Services, Legal, Legislative & Political Action, Organizing, Occupational Safety and Health, & State Operations), Cornell Labor Studies Program, AFSCME Education Department, and United for a Fair Economy.

Program Requirements

Applicants must be Local/Unit Presidents

-or-

Local/Unit officers who present a statement from their local or unit president, endorsing their application and providing assurance that the officer will have the full cooperation necessary to complete the work required by the program

-and-

Applicant must be a certified steward/grievance representative

Program Logistics

The program will be conducted on the following dates:

Friday, December 8, 2023, 12pm - Sunday, December 10, 2023, 12pm (Albany)

Friday, March 8, 2024, 12pm - Sunday, March 10, 2024, 12pm (Saratoga)

Friday, June 21, 2024, 12pm - Sunday, June 23, 2024, 12pm (Albany)

Thursday, September 5, 2024, 12pm - Sunday, September 8, 2024, 12pm (Albany)

Friday, December 6, 2024, 12pm - Sunday, December 8, 2024, 12pm (Albany)

CSEA will provide meals, lodging and transportation (mileage reimbursement and train tickets only. Rental cars are excluded). No Local or Unit funds can be used to support any participant.

All locations to be announced.

Program Expectations

- **Participants are required to attend in every session** and use personal accruals to offset any time away from the job
- **Participants are responsible for completing assignments** given during the course of the program
- **Participants are required to create and implement a project** that will build their local/unit and strengthen the labor movement

Application Process

Participants must complete the application and send **POSTMARKED BY OCTOBER 13, 2023.**

Applications who meet the criteria will be required to participate in a telephone/teleconference interview

Applicants will be notified of acceptance/non-acceptance into the program

Leadership Education And Development Program

Application

Name: _____

Address: _____

Phone Contact Information: _____ (Indicate if home/work/cell)

Personal E-mail Address: _____

CSEA Local and/or Unit: _____

Years on the job: _____

Current CSEA elected position: _____

CSEA elected position(s) held: _____

Are you a certified steward/grievance representative? _____ Yes _____ No

Other CSEA involvement (*committee member, activist, etc.*) _____

Community/volunteer activities: _____

Application

Please briefly describe why you should be selected for the LEAD Program:

Have you enclosed a statement of support from the local/unit president?

_____ Yes _____ No _____ Not Applicable

If selected to participate in the LEAD Program, I understand that I am required to attend/participate in **ALL** sessions

Signature

Send completed application, postmarked by **October 13, 2023**, to:
CSEA Education & Training Department
143 Washington Avenue
Albany, NY 12210
Attn: LEAD Program 2023-2024

