

# WORKPLACE VIOLENCE EMPLOYEE INVOLVEMENT

INFORMATION AND RESOURCES ON HOW TO PREVENT WORKPLACE VIOLENCE

## 12NYCRR Part 800.6 Public Employer Workplace Violence Prevention Requirements for Employee Involvement

PART	TITLE	REQUIREMENT
.6 (b)	Purpose and Intent	It is the purpose of this part to ensure that the risk of workplace assaults and homicides is evaluated by affected public employers and their employees and that such public employers design and implement protection programs to minimize the hazard of workplace violence to employees.
.6 (e) 1	Management Commitment & Employee Involvement: Workplace Violence Policy Statement	The employer shall develop and implement a written policy statement on the employer's workplace violence prevention program goals and objectives and provide for full employee participation through an authorized employee representative.
.6 (f) 3	Risk Evaluation and Determination: Evaluation of the Physical Environment	The employer, with the participation of the authorized employee representative, shall evaluate the workplace to determine the presence of factors which may place employees at risk of workplace violence.
.6 (g) 1	The Written Workplace Violence Prevention Program	Employers with 20 or more full time permanent employees, with the participation of the authorized employee representative, shall develop a written workplace violence prevention program. Such participation shall include soliciting input from the authorized employee representative as to those situations in the workplace that pose a threat of workplace violence, and on the workplace violence prevention program the employer intends to implement.
.6 (h) 1	Employee Information and Training	Upon completion of the workplace violence prevention program, every employer shall provide each employee with information and training on the risks of workplace violence in their workplace or workplaces at the time of initial assignment and annually thereafter.
.6 (i) 5	Recordkeeping and Recording of Workplace Violence Incidents	The employer, with the participation of the Authorized Employee Representative, shall conduct a review of the workplace violence incident reports at least annually to identify trends in the types of incidents in the workplace and review of the effectiveness of the mitigating actions taken.



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CSEA has been winning the fight for safe and healthy working conditions for over 100 years, yet there is more to be done. Hazards old and new- from Asbestos to Zika- remain a threat to workers every day. CSEA will not back down from the fight and nothing is more important than saving lives and keeping workers free from injury. Your help is needed now more than ever.

*The life you save could be YOUR OWN.*

