

LEGISLATIVE VICTORY

Waiving Civil Service Exam Fees

A new law has gone into effect, which waives fees for all state civil service exams through December 31, 2025. The law also allows municipalities to opt-in to this program.

This law went into effect on July 1, 2023.



What was the law before?

Individuals interested in joining the public sector workforce, or current employees looking to advance, were required to pay between \$25 and \$45 to take a civil service exam.

Who does this affect?

All prospective applicants who are required to take a state civil service exam, as well as any state employees required to take a civil service exam to qualify for promotion.

What is the law now?

There will be no fees on any state civil service exams from July 1, 2023 through December 31, 2025. While municipalities are not required to waive fees, they have the ability to opt-in, with many choosing to do so.

Why does this matter?

Job seekers and employees do not have to pay a fee in the private sector to apply for a job. Why should they have to do so for a public sector job? These fees serve only as a barrier to recruiting and retaining the public sector workforce.

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