

## LEGISLATIVE VICTORY

### Workplace Violence Prevention in Public Schools

A bill has been signed into law, which requires public schools and BOCES to develop and implement workplace violence prevention programs.

This law goes into effect on January 4, 2024.



#### What was the law before?

State law requires public employers to develop workplace violence prevention programs. When this law was enacted, public schools and BOCES were excluded, as schools were already required to develop school safety plans.

#### Who does this affect?

The staff and teachers at all public schools and BOCES across New York State.

#### What is the law now?

All public employers, including public schools and BOCES, will be required to develop workplace violence prevention programs to protect employees from potentially violent encounters.

#### Why does this matter?

Implementing workplace violence prevention plans in addition to existing school safety plans will better prepare schools to prevent and address workplace safety, while also ensuring that public school and BOCES employees feel secure and supported in their workplace.

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