

THE SAFETY NET



QUICK TURNAROUND EXPECTED FOR WORKPLACE VIOLENCE PREVENTION PLANS

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ENFORCEMENT OF NEW LAW TO BEGIN ON JANUARY 4

October's newsletter discussed a new state law that requires public schools and BOCES to develop and implement workplace violence prevention programs. The law goes into effect on Jan. 4, 2024. The state Department of Labor met with OSH about the expectations and enforcement of the new law. PESH is expecting that all affected schools and BOCES are in full compliance with the law by the time the law takes effect.

What are school districts required to do?

Districts are required to give authorized union representatives an opportunity to participate in the process to develop and assess workplace violence prevention planning. Your employer should be reaching out, or have already reached out, regarding this.

Where can I get more information on this?

CSEA has an entire section of our website devoted to this question for schools. Visit cseany.org/workplace-violence-prevention. Frequently Asked Questions, Resources, and links are available.

Additionally, on Nov. 14, the OSH department hosted two virtual webinars for school district leadership discussing the newly amended workplace violence prevention law. CSEA trained leadership and activists on the basic employer requirements, available CSEA resources, and provided time



LEGISLATIVE VICTORY

Workplace Violence Prevention in Public Schools (S.1746 Ramos / A.1120 Joyner)

A bill has been signed into law, which requires public schools and BOCES to develop and implement workplace violence prevention programs.

This law goes into effect on January 4, 2024



for leadership to voice concerns and questions. There will be more future schools information coming out, keep an eye out.

This webinar is available to view on demand at <https://tinyurl.com/WPV-leg-webinar>

Please print and share CSEA's informational flyer on workplace violence prevention in public schools here: <https://tinyurl.com/OSH-WPV-Leg>

TEMPORARY TRAFFIC CONTROL TRAIN THE TRAINER

Temporary Traffic Control Train the Trainer completed in Saratoga Springs, NY

The CSEA Occupational Safety and Health Department's nationally recognized Peer Trainer Program recently completed at Saratoga Springs State Park, a four-day Train the Trainer course on Temporary Traffic Control. The Peer Trainer program is a labor-management cooperative effort that requires an agreement between CSEA and the employer for participation in the program.

CSEA members and management teams from City of Kingston, City of Syracuse, Town of Hempstead, Town of Lloyd, Town of Wallkill and NYS Office of Parks and Historical Preservation's Genesee, Palisades and Saratoga/Capital regions completed training in the unique controls and practices needed to implement a Traffic Control Plan,



where abnormal conditions are the norm. The patented "AT-BAT" model for traffic control through a work zone was taught with the requirement that those trained would bring the information back to their workplaces.

→ SEE PAGE 2 FOR MORE! ←