

THE SAFETY NET

CSEA

**IT'S FEBRUARY. DO YOU KNOW
WHERE YOUR INJURY AND
ILLNESS SUMMARIES ARE?**

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read me online

OSHA AND PESH REQUIRE INJURY AND ILLNESS SUMMARIES TO BE POSTED

February begins the timeline in which employers must post their annual summary of their Injury and Illness logs (commonly called 300A and 900.1 for the private and public sectors, respectively). The employer must post these summaries in “a conspicuous place or places where notices to employees are customarily posted” from February 1 to April 30.

Additionally, the employer “must ensure that the posted annual summary is not altered, defaced or covered by other material.” These regulations are found in 1904.32 and CRR-NY 800.1 of OSHA and NYS Department of Labor (DOL), respectively.

Are your summaries posted? Take a look, ask your manager where it is located, and see if the numbers listed seem off. If so, you can work with local leadership to request and review the injury and illness logs!

Where can I get more information on this?

Check out our Reporting and Recordkeeping Fact Sheet
<https://tinyurl.com/OSH-Reporting>

OSHA's Recordkeeping Requirements landing page
<https://www.osha.gov/recordkeeping>

PESH's Recordkeeping Requirements
<https://dol.ny.gov/public-employee-safety-health>

FEBRUARY IS CANCER AWARENESS MONTH

The federal government estimates that nearly 2 million Americans were diagnosed with cancer (other than non-melanoma skin cancer) during 2023, and that more than 600,000 people died from the disease. Research shows that more than 40 percent of these cases and nearly half of the deaths can be attributed to preventable causes – smoking, excess body weight, physical inactivity and excessive exposure to the sun, among others [AARP].

Some of these “among others” include those pesky chemicals at your workplace. Did you know you have rights about the hazards these chemicals pose to you and that CSEA helped champion New York State's Right to Know laws? Your employer must train you in understanding the hazards posed by these chemicals. If you work with or are exposed to chemicals, your employer must be able to

provide a Safety Data Sheet (SDS) of that material. Report your concern to both your supervisor and the union. Contact your Occupational Safety and Health Specialist for advice and help with chemical questions.

Where can I get more information on this?

Check out our Hazard Communication fact sheet
<http://tinyurl.com/OSH-Hazard>

Required Right to Know poster for the workplace
<http://tinyurl.com/DOL-RTK>

OSHA's Hazard Communication landing page
<https://www.osha.gov/hazcom>

SUBSCRIBE TODAY!

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Share this newsletter with them and have them scan this QR code to subscribe.



SEE PAGE 2 FOR MORE!



REACH OUT TO US

What would you be interested in reading about in the Safety Net? Reach out to us!

We love hearing from you!

More importantly, readers truly enjoy and connect with member-submitted content. The Safety Net's mission is to strengthen CSEA's safety network and gain visibility to encourage CSEA members to take part/have a role in improving their workplace conditions. What better way to build a network and inspire each other than to hear from one another and learn in the process? *What's your story? We would love to hear it! Share your content, which could simply be a safety-related quote/slogan, meme, or photo. You may also submit your own written content; tell us about a particular experience, success story, or give a shoutout to a CSEA member/committee/local or unit that deserves some recognition! Please note that all content must be original or attributed to the original source.*

**All participants receive a prize!*

GET INVOLVED

Be an Advocate for Safety: Help Rebuild CSEA's Safety Network!

Print the Safety Net newsletter in bulletin format:
cseany.org/safetynet

Show us a photo of the newsletter bulletin posted in your workplace to receive a prize!

*Send photos to osh@cseainc.org.

MEMBER RESOURCES

Materials & Publications

View/download – A-Z list of fact sheets:
cseany.org/safety-resources

Request Free Prints – Publications Order Form:
<https://tinyurl.com/OSH-publication-form>

Workshop Trainings & Webinars

View/Watch – webinar trainings: cseany.org/osh-webinars

CSEA Occupational Safety & Health (OSH) Specialists

Have a general safety concern?

Contact your OSH Specialist here: cseany.org/member-support

WORKERS' COMPENSATION

Hurt at Work? CSEA endorses the law firm of Fine, Olin and Anderman Get started now by visiting <https://www.foalaw.com/csea-members/> or call at 855-637-1207.

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