

# Victory!

## Another Step Forward to Improve Tier 6

- ✓ Final average salary is now the top 3 earning years, instead of 5, which will increase the value of your pension.
- ✓ Any overtime earnings will continue to be excluded from the pension contribution rate for 2 more years.

**Members did this** by holding rallies, making calls, sending emails, and lobbying legislators.

For More Information  
[cseany.org/issues](https://cseany.org/issues)

