



CENTRAL REGION OFFICE
6595 Kirkville Road, East Syracuse, NY 13057
315-433-0050

Stay Union ★ Stay Strong

Kenneth Greenleaf
Region President

Bob Riley
Region Director

Welcome to the CSEA Region 5 Bulletin Board Kit!

We've developed this kit to give you some of the tools to create more effective and up-to-date union bulletin boards for your workplaces.

Enclosed are:

- Make Your Bulletin Board Work For You - guidelines for establishing effective bulletin boards
- Do-it-yourself Bulletin Board Header - fold in half lengthwise, cut along the fold, tape top and bottom together to create a nice header for your bulletin board
- My most recent seasonal President's Message
- Blank CSEA Meeting Notice Templates
- Blank CSEA Notice Templates
- Blank CSEA Bulletin Templates
- Region 5 Professional Staff Services Flyer
- Fill-in-the-blank "At Your Service" Flyer - a flyer to list your officers and their contact information
- Region 5 Online Promotional Flyer
- Voter Registration Form
- CSEA/AFSCME P.E.O.P.L.E. Program Flyer
- Pearl Insurance Programs Flyer
- Know Your Rights - Legal Services Program poster
- Member Benefits flyers - to promote various union benefit programs

Remember, **your union bulletin board may be one of the primary sources your members use to receive timely information from CSEA.** Make it work for you!

Thanks to Labor Relations Specialist Richard McCormack for the initial idea that sparked this project. Please call our Region Office at 315-433-0050 if you need additional copies of this kit or other CSEA materials you can post, or have ideas for additional materials we should include in the future.

In Solidarity,

A handwritten signature in black ink that reads 'Kenneth E. Greenleaf'.

Ken Greenleaf, President
CSEA Central Region 5

CSEA **Bulle**

New York's Leading Union

***tin* Board**

- **www.cseany.org**

CSEA Region 5 Leadership



**President
Kenny
Greenleaf**

Kenny.Greenleaf@cseainc.org



**Executive VP
Chantalse
DeMarco**

csea5demarco@gmail.com



**1st VP
Tom
Hingher**

thingher@twcny.rr.com



**2nd VP
Karen
Bright**

pixster2703@yahoo.com



**3rd VP
Andy
Maroney**

Andrew.Maroney5@gmail.com



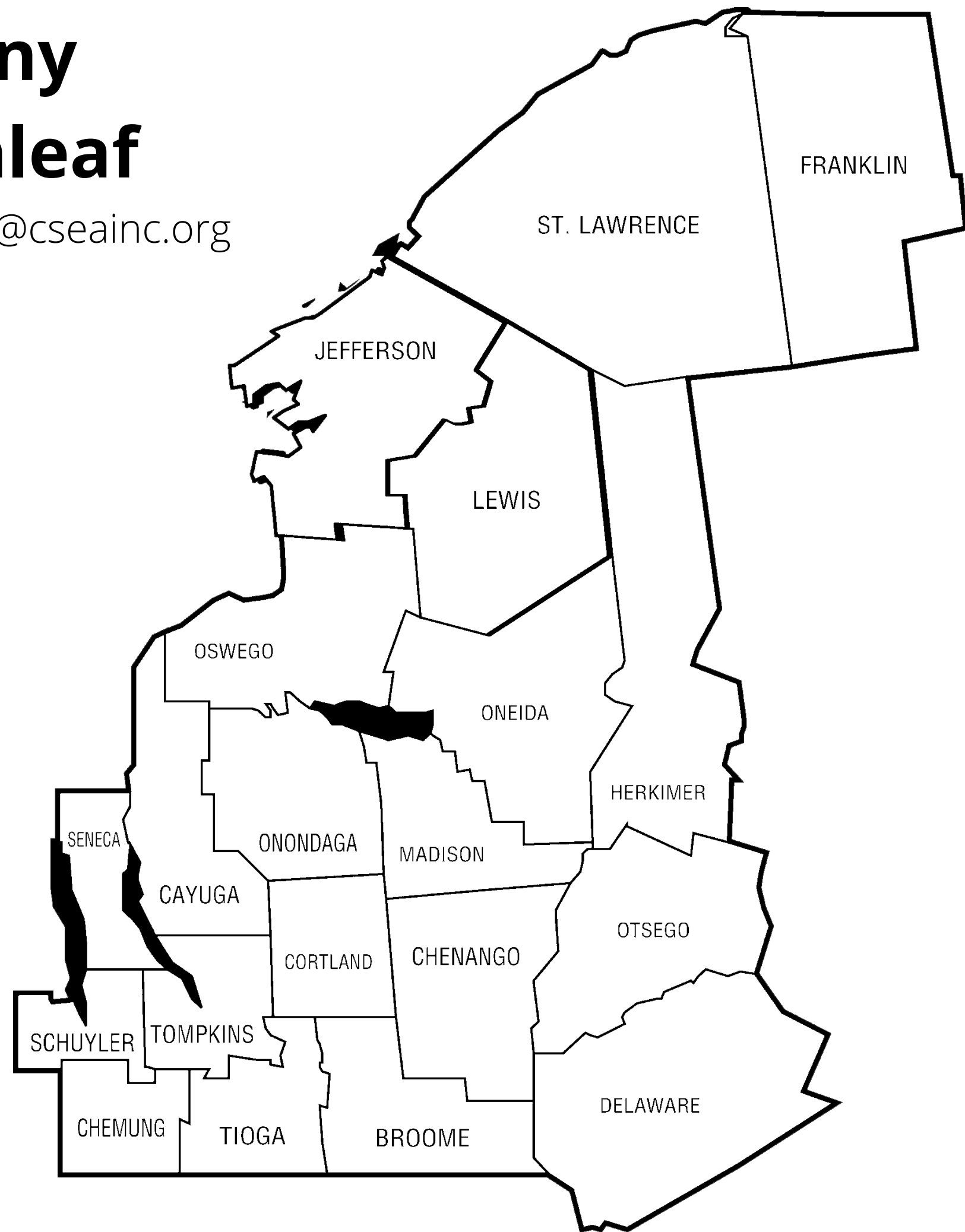
**Treasurer
Amy
Simmons**

csea5asimmons@gmail.com



**Secretary
Dan
Vadala**

dvadalacsea834@gmail.com



CSEA Region 5 Office - 6595 Kirkville Rd. - East Syracuse NY 13057

Phone (800) 559-7975 - Fax (315) 433-0915

Is YOUR Bulletin Board....

- A museum of ancient history?
- A dumping ground for tons of paper?
- The last place members look for important information?

Make YOUR
Bulletin Board
Work for YOU!

1 If you answered YES to any of these questions, *keep going...*

2

- Put someone in charge.
- Appoint bulletin board monitors.

3

- If you have bulletin boards at various sites, appoint more than one monitor.

4

Monitors have many duties:

- Taking down old notices.
- Putting up new notices.
- Making sure important messages are prominently displayed.

5

CSEA has the tools to help make your bulletin board better.

- **Colorful bulletin board notices.** Easy to use. Just fill-in-the-blanks.
- **CSEA Bulletin Board kit.** For a supply, contact the Communications Specialist at your Region Office.
- **www.cseany.org**. Visit our website for updated information.

CSEA  **STAY UNION**
STAY STRONG



Central Region 5 Professional Staff Services



Labor Relations

Whether it's negotiating a new contract, enforcing the terms and conditions of your current contract or fighting unfair disciplinary actions or violations of your contract rights—CSEA officers turn to CSEA's professional **Labor Relations Specialists (LRSs)**. Your assigned LRS works one-on-one with your local leadership to help guide and assist them in all their Labor Relations needs. They also act as your authorized bargaining agent and chief negotiator at the bargaining table and your point person to accessing all of CSEA's available benefits and services.



Communications

When CSEA needs to get our message to the media, the public, elected officials, or our memberships, assistance is available from **Region 5 Communications Specialist Nick Newcomb**. Whether it's posting on social media, developing Letters to the Editor, contract campaigns and informational pickets, press releases or publishing member-driven articles for CSEA's statewide publication *The Work Force*, Madison can help with all our union communications needs.



Political Action

By participating in the political process, we strengthen our voice at work. That's why CSEA has a Political Action Department. In Region 5, all political activities are conducted with the assistance of **Political Action Coordinator Josh Schick**. Chris can help CSEA leaders and activists get involved in the political process in many ways, whether it's endorsing politicians who will listen to our issues, running voter registration drives, or getting political support to save jobs or services.



Health and Safety

If you have a safety and health issue at your workplace or want help deciphering safety laws and regulations designed to protect you, then look no further than Region 5's very own **Occupational Health and Safety Specialist Josh Kemp**. Illa is available to assist safety and health committees and Local/Unit officers and activists conducting work site walk-throughs to assess existing or potential hazards. She can also assist in filing safety complaints or conducting training for workers on safety issues.



Legal Assistance

When CSEA members need legal representation for work-related matters, CSEA has a network of **Region Attorneys** who work with our leaders and staff to make sure that members' legal rights are protected. Subject to approval of CSEA's Legal Assistance Program, CSEA provides, at no cost to the member, an attorney for arbitrations and other legal actions. Also on tap are the union's own **Legal Department staff Attorneys**, who have regularly scheduled visits to the Region to meet with staff and members over legal issues.



Organizing

If you belong to or know of a group of non-unionized employees who want to empower yourselves through joining New York's leading union, then the **CSEA Organizing Department** staff are the folks to talk to. They will assist you and your co-workers in joining CSEA and are available to meet confidentially with workers interested in finding out more about the many benefits and services that accompany CSEA membership.



AT YOUR SERVICE

Your union has a network of easily accessible services. Here are the people you should get to know to get these services to work for you.

Get to know CSEA

Your **PRESIDENT** is: _____

Your **VICE PRESIDENT** is: _____

Your **SECRETARY** is: _____

Your **TREASURER** is: _____

Your **SHOP STEWARD** is: _____

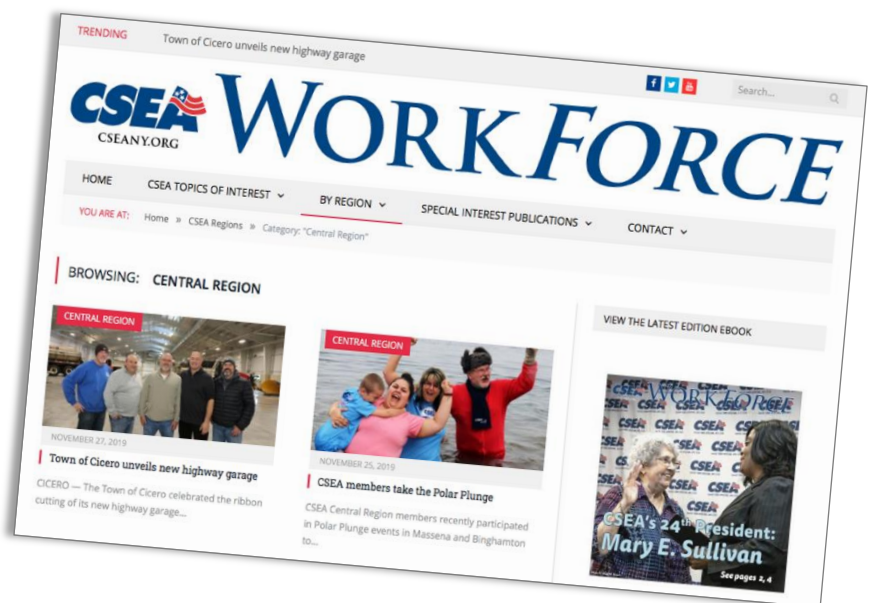
Your **GRIEVANCE REPRESENTATIVE** is: _____

Your **LABOR RELATIONS SPECIALIST** is: _____

Follow CSEA Region 5 Online!

visit our **Region 5 Work Force** page:
www.cseany.org/workforce

- Get the latest news of what's happening in our Region
- Messages from our Region President
- Events taking place in our Region



visit our **Region 5 Facebook** page:
www.facebook.com/csearegion5

- Get updates
- Give feedback
- Be social

Follow our **Region 5 Twitter**:
[@CSEA_Region5](https://twitter.com/CSEA_Region5)



KNOW RIGHTS YOUR

WORKERS' COMPENSATION

If you are injured at work or you have a work-related medical condition (such as a repetitive stress injury like carpal tunnel syndrome) or an occupational disease, notify your employer and see a physician who accepts Workers' Compensation.

SOCIAL SECURITY DISABILITY BENEFITS

If your physician says you have medical conditions that prevent you from working for at least a year, if you are under retirement age, or even if you are collecting a pension or ready to retire, you may be eligible for Social Security Disability (SSDB).

PERSONAL INJURY CLAIM

If you have been injured in an auto accident outside of work, or from a dog bite, from a non work-related slip and fall or due to a malfunctioning product, you may have a Personal Injury claim.

VETERANS DISABILITY CLAIM

If you are a veteran and have been denied a service-related medical disability for medical issues such as Post Traumatic Stress Disorder, effects from Agent Orange or other chemicals, you may have a veterans disability claim.

PERSONAL LEGAL SERVICES PLAN

Provide you and your dependents with the knowledge and affordability to protect your legal rights in personal matters.

TAKING CARE OF BUSINESS

Illness or disability requiring long-term care can happen at any time to you, your spouse, child or parent, and threaten savings or your home ownership. Access attorneys who specialize in these areas.



The CSEA Legal Department oversees the Legal Services Program and CSEA has endorsed the statewide law firm of Fine, Olin & Anderman, LLP, to represent members for injury-related matters. Call CSEA Headquarters at (800) 342-4146 and advise a Member Solutions Specialist you are inquiring about legal services or injury-related matters.

WE CAN HELP!



When you join CSEA,
everyone benefits.

CSEA offers every member a \$10,000 Accidental Death Benefit

- This benefit is available to you as a member in good standing. There is no cost to you!
- Since the program began in 2014, this benefit has already helped more than 60 families recover from a sudden, tragic loss.

Fill out the beneficiary form on the back or go to <https://cseany.org/10KAD>

Return completed forms to:
CSEA Member Solutions Center, Insurance Unit
143 Washington Avenue
Albany, NY 12210

Complete the beneficiary form so this benefit goes to who YOU designate as well as the Membership Verification/Update form to ensure we have your most current information in the event of a claim by visiting <https://cseany.org/10KAD>.



"This benefit will really help my family out if something should ever happen to me. It means a lot to me to see how much CSEA cares about the well being of members and their families. Whether it's on the job or off, CSEA has our back."

— Jarvis "Tim" Brown
Town of Oyster Bay



"I now have more peace of mind. If anything happens to me, whether I am on the job or not, there will be additional coverage for my family because of CSEA. The more I learn about my union, the more I realize just how valuable my CSEA membership is."

— Nikki Johnson, CSEA/VOICE
Local 100A Dutchess County
Chapter Representative

MetLife
Accidental Death (AD) Beneficiary Form
Customer Number TS0500044-C

SECTION I - Insured Information

First Name _____ City/Service Group Policyholder Name _____
 Address - Street _____ M Last Name _____
 City _____ Non-Work Email _____ Date of Birth _____
 State _____ Zip _____ Phone Number _____
 SSN _____

SECTION II - Beneficiary Information Complete this section that pertains to the type beneficiary you are designating.
 PRIMARY BENEFICIARY - Your first choice to receive your life insurance proceeds in the event of your accidental death. If not named beneficiaries, you, your spouse or those who are legally divided among any remaining primary beneficiaries.

First Name _____ Relationship to Member _____ Date of Birth _____
 Address - Street _____ M Last Name _____
 City _____ State _____ Zip _____ Phone Number _____
 SSN _____

CONTINGENT BENEFICIARY This beneficiary will receive your life insurance proceeds if your primary beneficiary is not named or if your primary beneficiary is not living at the time of your death. If any contingent beneficiary predeceases you, that person's share will be equally divided among any remaining contingent beneficiaries.

First Name _____ Relationship to Member _____ Date of Birth _____
 Address - Street _____ M Last Name _____
 City _____ State _____ Zip _____ Phone Number _____
 SSN _____

SECTION III - Signature & Affidavit

I hereby authorize the Civil Service Employees Association, Inc. (CSEA, Local 1000 AFSCME, AFL-CIO) to be my exclusive representative for election, bargaining and thereafter exercise any other representative that I may have previously designated. I also hereby authorize the local of my employer to deduct CSEA dues from my salary to the amount certified by CSEA in the accompanying year of my employment and membership file. Dues, contributions or gifts to CSEA are not for or deductible as CSEA dues payable by United States Postal Service First Class Mail to: CSEA Statute Department, CSEA, Inc., 143 Washington Ave., Albany, NY 12210.

I hereby revoke any previous designations, and I designate the person, people or entity named in Section II as my Beneficiary(ies). I reserve the right to change or revoke this designation at any time.

By checking this box I consent to receive calls (including recorded or automated calls or calls to my cell phone number from CSEA and its affiliated labor organization) on an instant matter. You may modify your preferences by calling CSEA at 1-800-342-4146 or using the CSEA website or e-mail only.

I acknowledge that my membership entitles me to this \$10,000 AD policy.

Member Name (Please Print) _____
 Date (Must be date form was completed) _____
 Member Signature _____



Accidental Death (AD) Beneficiary Form
Customer Number TS 05050044-G



Group Policyholder Name: Civil Service Employees Association, Inc.

SECTION I – Insured Information

First Name _____	M. _____	Last name _____	Date of Birth _____
Address – Street _____		Non-Work Email _____	Non-Work Phone Number _____
City _____	State _____	Zip _____	SSN _____
Job Title _____	Place of Employment/Location _____		

SECTION II – Beneficiary Information Complete the section that pertains to the type of beneficiary you are designating.

PRIMARY BENEFICIARY - Your first choice to receive your life insurance proceeds in the event of your accidental death. If any primary beneficiaries predecease you, that person's share will be equally divided among any remaining primary beneficiaries.

First Name _____	M. _____	Last name _____	Date of Birth _____
Address – Street _____		Phone Number _____	
City _____	State _____	Zip _____	SSN _____
Relationship to Member _____	% Share _____	You MUST designate at least one primary beneficiary. A person may only be listed once . The sum MUST equal 100% .	

CONTINGENT BENEFICIARY - Your second choice to receive your life insurance proceeds if ALL of your primary beneficiary(ies) are not living at the time of your death. If any contingent beneficiaries predecease you, that person's share will be equally divided among any remaining contingent beneficiaries.

First Name _____	M. _____	Last name _____	Date of Birth _____
Address – Street _____		Phone Number _____	
City _____	State _____	Zip _____	SSN _____
Relationship to Member _____	% Share _____	The sum of the Primary & Contingent Beneficiary percentages MUST equal 100% . Dollar amounts, fractions & decimals will not be accepted.	

If you need more space for additional beneficiaries use an additional sheet of paper. For living trust, or estate, visit www.cseainsurance.com/Products-Forms/Term-Life to download the full form and submit to CSEA, Inc., ATTN: MSC, Insurance Department, 143 Washington Ave., Albany, NY 12210.

SECTION III – Signature & Attestation

I hereby authorize the Civil Service Employees Association, Inc. (CSEA), Local 1000 AFSCME, AFL-CIO, to be my exclusive representative for collective bargaining and therefore revoke any other representative that I may have previously designated. I also hereby authorize the fiscal or payroll officer of my employer to deduct CSEA dues from my salary in the amount certified by CSEA in this and succeeding years of my employment and membership. Dues, contributions or gifts to CSEA are not tax deductible as charitable contributions. However, they may be deductible as ordinary and necessary business expenses.

I may revoke this authorization by sending a letter stating my intent to resign, along with my name, address, telephone number, and CSEA ID number, by United States Postal Service First Class Mail, to: CSEA Statewide Secretary, CSEA, Inc., 143 Washington Ave., Albany, NY 12210.

I hereby revoke any previous designations, and I designate the person, people, or entity named in Section II as Beneficiary(ies). I reserve the right to change or revoke this designation at any time.

I acknowledge that I am a Member in good standing, which entitles me to this \$10,000 AD policy.

A Ya VYf'BUa Y'fD'YUgY'Df]bH'

A Ya VYf'G][bUi fY'

8 Uh'fAi ghVY'XUh'Z'fa 'k Ug'W'a d'YHYX': _____

By checking this box I consent to receive calls (including recorded or autodialed calls or texts) at my cell phone number from CSEA and its affiliated labor organizations on any subject matter. You may modify your preferences by calling CSEA at 1-800-342-4146 or visiting the CSEA website at cseany.org.

CSEA Members Need Political Clout

Many members think that their union should stay out of politics and ONLY negotiate contracts ... but, negotiating contracts does not happen by itself. CSEA's clout at the bargaining table is directly related to securing budget funds to pay for your salary, health insurance and other benefits. Your voice on these issues is through PEOPLE and political action.

The contracting out of services, how your pension is calculated, Social Security, your seniority and civil service rights, worksite protections, PESH and OSHA are all decided in the legislative and budget process, not in contract negotiations! Cuts to these programs mean cuts in your benefits and rights! Your voice on these issues is through PEOPLE and political action.

The vital services government provides and how those services will be provided is determined in the budget process of every school, village, town, city, county and for the state as well. If not for political action, CSEA cannot represent you when these decisions are made! Your voice on these issues is through PEOPLE and political action.

How Can CSEA & PEOPLE Increase Your Clout?

CSEA's PEOPLE program protects and improves our jobs, benefits and pensions in Washington, Albany and in your community. Your participation in PEOPLE strengthens CSEA's clout in the workplace, in the legislature, in your community and in the labor movement.

BUDGETS & BILLS: CSEA'S LOBBYING CLOUT

- Research, analysis and breakdowns on what government budgets, bills and other proposals mean to you and how they affect your job, benefits and pensions.
- Lobbying for funds to better your contracts and to make sure our elected officials know when their position helps ... or hurts you.
- Testimony at public hearings to educate elected officials about how their decisions affect you.



MEMBER EDUCATION & INVOLVEMENT

- Lobby Days, phone banks, letter writing campaigns, fliers and other important resources to make sure YOU have the tools to fight back when harmful proposals are introduced.
- Member education and information about where candidates stand on the issues that affect your work life and pension ... so you can be informed when you vote.

ISSUE ACTION

POLITICAL CLOUT is important in passing laws that improve the lives of CSEA members but it is also important in making your voice heard when problems like privatizing services or closing facilities arise. Political Clout can be used to help stalled contract battles and aid in organizing new members. Whether it's a school, village, town, city, the state or the national government, every CSEA members will need political clout at some time in their career.

ELECTION ACTION

POLITICAL ACTION provides education materials for CSEA members about where politicians stand on issues that affect your work lives so you can make informed decisions on Election Day. CSEA members also volunteer through political action to provide grassroots, phone bank and financial help for candidates who will fight for you as elected officials.



Make Your Voice Heard



Quick Guide to my **CSEA** Member Benefits

1-800-342-4146

cseany.org/mb

ADVANCEMENT

- **CSEA WORK Institute**
 - Civil Service Test Preparation Services
 - Job Skills Training
 - Child Care Provider Resources and Professional DevelopmentVisit: <https://cseany.org/csea-work-institute> or call: **866-478-5548**
- **Excelsior College**
Earn an online Associates, Bachelor's or Masters degree at discounted tuition rates.
Visit: nyscsea.excelsior.edu

SCHOLARSHIPS

- **CSEA Scholarships**
 - Irving Flaumenbaum Memorial Scholarship
Visit: <https://cseany.org/scholarships>
- **AFSCME Scholarships**
 - Gerald W. McEntee Scholarship
 - AFSCME Affiliate Scholarship Program
 - AFSCME Family Scholarship
 - Union Plus Scholarship
 - William Lucy Labor Scholarship Fund
Visit: <https://cseany.org/scholarships>

FINANCE

- **CAPCOM/CSEA VISA® Credit Card**
CSEA members and their family members have EXCLUSIVE ACCESS to this member-only benefit, offering a fixed rate as low as 8.9% Annual Percentage Rate, no annual fee and lots of extra perks!
Visit: www.capcomfcu.org/csea
- **CAP COM Auto Loans/Auto Refinance**
Low rate auto loans/refinance
Visit: www.capcomfcu.org/csea or call: **844-622-CSEA (2732)**
- **Union Plus Consumer**
- **Credit & Budget Counseling**
Call: **1-877-833-1745**

LEGAL

- **Legal Services Plan**
Reduced rates on a Will, Power of Attorney, Health Care Proxy, Legal Consultation and/or Legal Document Review
Call: **1-800-342-4146**

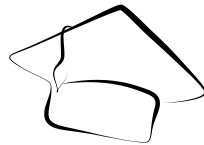
- **HEAT USA - Home Heating Oil**
Visit: heatusa.com/csea or call: **1-888-HEAT-USA**
- **NYPIRG - Home Heating Oil**
Visit: nypirg.org/fbg/csea or call: **1-800-695-4645**
- **Buyers Edge**
Guaranteed low price on appliances, cars and more.
Visit: <https://cseany.org/mb>
- **AT&T**
Call: **1-800-342-4146, x1359**
- **Purchasing Power - Buy today and pay over time.**
Visit: cseany.purchasingpower.com
- **BJ's Wholesale Club**
Visit: <https://cseany.org/mb> or call: **1-800-342-4146, x1359**
- **New York Safety Program**
Online defensive driving course.
Visit: <https://cseany.org/mb> or call: **1-800-942-6874**

TRAVEL & ENTERTAINMENT

- **Union Plus Travel Center**
Visit: unionplus.org/travel
- **Car Rental Discounts**
Visit: unionplus.org/carrental
- **Union Plus Entertainment**
Visit: unionplus.org/entertainment
- **Orlando Employee Discounts**
Visit: <https://cseany.org/mb>

HEALTH PROGRAMS

- **Union Plus Health Savings Program**
Call: **1-877-570-4845**
- **Davis Vision**
Call: **1-800-783-3594**
- **YMCA**
Visit: <https://cseany.org/mb> or call **1-800-342-4146, x1359**



**PAYING
TOO
MUCH TO
HEAT
YOUR
HOME?**

save money

The Fuel Buyers Group is partnering with CSEA to get you big savings on your heating bills! We bring a collaborative, non-profit perspective to the home energy marketplace – helping consumers save money while simultaneously helping to improve the environment.

We use collective buying power to lower your energy costs. With thousands of participants and 40 years experience, we negotiate deep discounts with trusted local suppliers. Last year, our members saved hundreds of dollars! We also offer service contract discounts and price caps to protect you from this volatile energy market - no matter how high prices go! And, as a member of CSEA your membership in the program is free!

Start saving today!
Call us at (800) 695-4645
or visit us online at nypirg.org/fbg/csea



Take advantage of these program benefits:

- Free membership for CSEA members (regularly \$40 annually)
- Big discounts on home heating oil, kerosene, and other heating products and services
- Collective price negotiation and consumer advocacy
- 24 hour emergency service
- Price cap protection in some areas
- Budget payment plans or 30 day payment cash or credit
- Members in some parts of New York State will receive a statement credit for referrals or even just for joining!

About NYPIRG and the Fuel Buyers Group:

The New York Public Interest Research Group Fund (NYPIRG) is a non-partisan, nonprofit, research and public education organization. Founded in 1976, we have educated hundreds of thousands of New Yorkers and recruited tens of thousands of community-based members from all parts of the state, helping to bring the voices of average New Yorkers to public policy debates. NYPIRG's full-time staff examines important issues, produces studies, and engages New Yorkers in public education campaigns designed to produce policies that strengthen democracy, enhance the rights of consumers and voters, and protect the environment and public health.

NYPIRG's Fuel Buyers Group brings a collaborative, non-profit perspective to the home energy marketplace – helping consumers to save money while simultaneously helping to improve the environment. The Fuel Buyers Group negotiates with trusted, local home heating providers using the collective purchasing power of our members to get a lower price. At the same time, membership and participation in the Fuel Buyers Group contributes to NYPIRG's environmental advocacy work.

The program is open to CSEA members year-round and we virtually all of New York State.

To Join:

- Apply online with your CSEA ID at nypirg.org/fbg/csea
- For application assistance, or more information please call (800) 695-4645

Orlando

Employee Discounts
1-800-342-4146



Exclusive Orlando Vacation Specials for CSEA Members

cseany.org/entertainment

- Save Up To 35% On Your Orlando Vacation!
- No Hidden Fees
- No Timeshares or Presentations
- Up to 60% off rack rate at select Orlando hotels close to or on theme park property. Rates starting as low as \$48.00 per night
- Vacation Homes fully stocked and professionally decorated & most with pools, rates starting as low as \$99.00 per night
- \$50 OFF Vacation Home stays of 5 nights or more
- Orlando Employee Discounts is the Largest Wholesaler of Tickets for Orlando Area Theme Parks & Attractions.
- Family Owned and Operated Business with an A+ Rating with the Better Business Bureau.



**VACATION
HOMES**



**THEME PARK
TICKETS**



**HOTELS &
RESORTS**



YOU BELONG AT THE Y

SAVE up to \$100

Join any of the participating YMCAs listed on the back and **we'll waive the joiner's fee!**

- Memberships can be activated and used at any/all participating YMCAs listed on the back.
- You must bring proof of CSEA membership, when you join, either by downloading your CSEA membership card on the "my CSEA" App or by contacting CSEA's Member Benefits Department at member.benefits@cseainc.org to request a notice of membership verification to present at the participating YMCA.
- Offer valid on all Young Adult, Adult, Family and Senior memberships.
- Members are responsible for paying the monthly balance due for their membership.



JOIN TODAY!

PARTICIPATING YMCAs

CAPITAL DISTRICT YMCA

Albany Branch

616 N. Pearl St., Albany
518.463.9622

Bethlehem Branch

900 Delaware Ave. Delmar
518.439.4394

Duanesburg Branch

221 Victoria Drive, Delanson
518.895.9500

Glenville Branch

127 Droms Rd., Glenville
518.399.8118

Greenbush Branch

20 Community Way, E. Greenbush
518.477.2570

Greene County

35 Route 81 Hope Plaza, W. Coxsackie
518.731.7529

Guilderland Branch

250 Winding Brook Dr., Guilderland
518.456.3634

Schenectady Branch

433 State St., Schenectady
518.881.0117

Southern Saratoga Branch

1 Wall St., Clifton Park
518.371.2139

Troy Branch

2500 21st St., Troy
518.272.5900

LITTLE FALLS YMCA

15 Jackson St, Little Falls
315.823.1740

PLATTSBURGH YMCA

17 Oak St., Plattsburgh
518.561.4290

SARATOGA REGIONAL YMCA

Battenkill Branch

184 Main St., Greenwich
518.587.3110

Corinth Branch

119 Gabriel Rd., Corinth
518.583.9697

Malta Branch

100 Saratoga Village Blvd. #22, Malta
518.583.9623

Saratoga Springs Branch

290 West Ave., Saratoga Springs
518.583.9622

Wilton Branch

20 Old Gick Rd., Saratoga Springs
518.587.3000

YMCA OF BROOME COUNTY

Binghamton YMCA

61 Susquehanna St, Binghamton
607.772.0560

West Family Branch YMCA

740 Main St, Johnson City
607.770.9622

YMCA OF LONG ISLAND

Brookhaven Roe YMCA Center

155 Buckley Rd., Holtsville
631.289.4440

Great South Bay YMCA

200 W. Main St., Bay Shore
631.665.4255

YMCA OF MIDDLETOWN

YMCA of Middletown

81 Highland Ave, Middletown
845.344.9622

South Orange Family YMCA

45 Gilbert Street Extension
Monroe, NY 10950
845.782.9622

YMCA of Sullivan County

98 Wild Turnpike
Rock Hill, NY 12775
845.395.1024

YMCA OF GREATER SYRACUSE

East Area Branch YMCA

200 Towne Dr., Fayetteville
315.637.2025

Downtown YMCA

340 Montgomery St, Syracuse
315.474.6851

Manilus YMCA

140 W. Seneca St., Manilus
315.692.4777

North Area Branch YMCA

4775 Wetzel Rd, Liverpool
315.451.2562

Northwest Family YMCA

8040 River Rd., Baldwinsville
315.303.5966

Southwest YMCA at OCC

4585 West Seneca Turnpike, Syracuse
315.498.2699

YMCA OF THE TWIN TIERS

Olean YMCA

1101 Wayne St., Olean
716.373.2400

Wellsville YMCA

133 Bolivar Rd, Wellsville
585.593.3246

GLOW YMCA

Genesee County YMCA

209 East Main St., Batavia
585.344.1664

Orleans County YMCA

306 Pearl St., Medina
585.798.2040

Wyoming County YMCA

115 Linwood Ave., Warsaw
585.786.2880



MEMBER PROGRAMS

You've earned them.

Now enjoy them!

Check out all **the great programs** created for **AFSCME** members and their families.



Credit Cards¹

We offer several card choices. Each card has different features, and all offer competitive rates. After three months, you may be eligible for exclusive hardship assistance grants² in times of need. Visit UnionCardApply.com.

AT&T Wireless Savings

Save 15% on the monthly service charge of qualified AT&T wireless plans through Union Plus³. AT&T is the only nationwide unionized wireless carrier. Visit UnionPlus.org/ATT for coupon and local stores (**use Discount Code 3508840**).

Mortgage Program

Buying or refinancing a home for you and your children is easy and affordable with the Union Plus Mortgage program. Unique assistance helps make mortgage payments if you're out of work. Call unionplus.org/mortgage

Entertainment Discounts

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See more at afscme.org



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² Certain restrictions, limitations, and qualifications apply to these grants. Additional information and eligibility criteria can be obtained at UnionPlus.org/Assistance.

³ Available only to current members of qualified AFL-CIO member unions, other authorized individuals associated with eligible unions and other sponsoring organizations with a qualifying agreement. Must provide acceptable proof of union membership such as a membership card from your local union, a pay stub showing dues deduction or the Union Plus Member Discount Card and subscribe to service under an individual account for which the member is personally liable. Offer contingent upon in-store verification of union member status. Discount subject to agreement between Union Privilege and AT&T and may be interrupted, changed or discontinued without notice. Discount applies only to recurring monthly service charge of qualified voice and data plans, not overages. Not available with unlimited voice plans. For Family Talk, applies only to primary line. For all Mobile Share plans, applies only to monthly plan charge of plans with 1GB or more, not to additional monthly device access charges. Additional restrictions apply. May take up to 2 bill cycles after eligibility confirmed and will not apply to prior charges. Applied after application of any available credit. May not be combined with other service discounts. Visit UnionPlus.org/ATT or contact AT&T at 866-499-8008 for details.

UNION MEMBER PROGRAMS

Use this handy list to access the Union Plus programs.

For details on all of the services available to you, please visit afscme.org.

These programs are offered to union members and their families only.

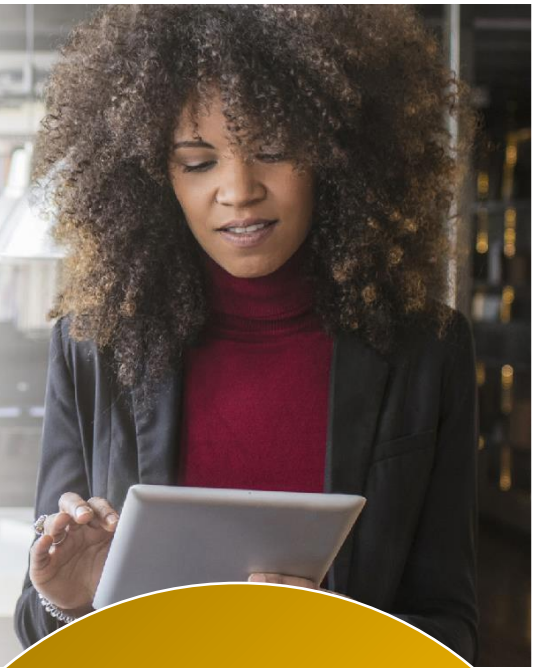
PROGRAM	INFORMATION
Accidental Death Insurance	800-393-0864, unionplus.org/accidentinsurance
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Payless	800-729-5377, use Discount PDN #A071900
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MARK LESSER - CSEA ACCOUNT SPECIALIST

PHONE
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EMAIL
mlesser@raymourflanigan.com

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