

LEGISLATIVE VICTORY

Updating Civil Service Exams

A bill has been signed into law, which requires the New York State Department of Civil Service (DCS) to review civil service exams every five years and update them as necessary.

This law went into effect on September 4, 2024

What was the law before?

Previously, there was no law that mandated DCS to update civil service exams. This means that tests were sometimes outdated or failed to effectively evaluate candidates on the skills and abilities required for each job.

Who does this affect?

This law applies to all civil service exams, which will impact prospective civil service employees, as well as current employees testing for new employment or promotions.

What is the law now?

DCS must review civil service exams every five years and update them as necessary.

Why does this matter?

Civil service jobs are constantly changing. If DCS does not regularly review and update civil service exams, these exams will not reflect the jobs for which they are seeking candidates. By requiring updates, we ensure that these exams are up-to-date.

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