



S U P P O R T

LEGISLATIVE MEMORANDUM

TO: Assembly Committee on Codes

FROM: Joshua Terry, Civil Service Employees Association (CSEA)

DATE: May 5, 2025

RE: CSEA Support for A.4003 (Clark)

What the bill does: This legislation updates social services law to align supervision requirements for family and family day care homes with child care centers.

The problem: State law requires home-based childcare providers to have one caregiver for every two children under 24 months, while childcare centers are required to follow this ratio for children under 18 months.

Why it matters: This inconsistency forces home-based providers to dedicate more staff time to 18–24-month-olds, limiting the number of children they can serve. The current law limits access to licensed, quality childcare, worsening the child care shortage across New York.

The context: Only 1 other state use the same ratio and age requirement as New York.

- 32 states, including Massachusetts, Pennsylvania and New Jersey, require a 1:2 ratio for children 18 months old or younger.
- 12 states, including California and Illinois, use the same age as New York but allow a larger child-to-caregiver ratio.

The bottom line: Aligning the standard of supervision for children under 18 months will create additional childcare capacity in home-based settings at no cost to the state or local governments.

The Civil Service Employees Association strongly supports its passage.

For additional information, contact:

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