

***A message from CSEA Long Island Region President Jarvis Brown***

I believe that a team aligned in purpose is unstoppable, and emphasizing the importance of accountability will lead our organization to a powerful future. Your

Region One Board and I holding ourselves accountable by taking on our self-created CSEA's Project 2025 and have started addressing the points one by one.

**Communications** – I started the process by assigning every region officer a group of units and locals to work with. The Region One Board joined unit and local presidents in visiting members at work, attending information days and member meetings to have strong conversations about the importance of electing someone on the local and unit level to represent the membership. We have triumphantly pulled several units out of administratorship with conversations in which we explain the responsibilities of an officer.

We assure members that if they decide to take on a leadership role, they will not be alone - and so far, they have not been. The Region One officers and I have been guiding the new activists as they transition into officers, while making sure they attend CSEA officer trainings. Filling the vacant officer positions is what we have been tasked to do, but developing properly trained officers is what is needed to keep this organization moving forward in a positive direction.

**Member Engagement** -The Region One Board and I reached out to local and unit officers in our region to discuss strategies for boosting member engagement within their areas. Once local and unit officers established contact, Region One officers visited the locals to encourage members to become more involved in both CSEA actions and day-to-day activities within

their units.

I can see members' eyes widening as they learn more about our union. We can tell their interest is growing every time we receive a call from a curious member, yearning for knowledge. Seeing their growth is tremendously satisfying.

**Accountability** – Making sure election committee chairs were established in every unit and local is another important task that the Region One Board and I tackled head on. Back in November 2024, Region One was sent a list of locals and units that did not have election committee chairs.

Region One initially had 216 locals and units without election committees. I am proud to say that we reduced that number to 50. For the remaining 50, most are in administratorship, and LRSs have been assigned to those units and locals. The Region One Board and I held ourselves responsible for member participation in the election process in our region and doing something to fix the issue.

**Health and Safety** – The Region One Board and I have continued our work with the Region One School Districts Committee. Established in 2022, the committee was created to support our region's school district workers in addressing issues unique to their needs. I have been closely involved with them from the start and have witnessed committee members become stronger and more assertive activists.

The Region One Board and I have begun accompanying unit presidents and LRSs to school district contract negotiations and labor/management meetings. We believe the presence of these individuals in the room has helped units receive better contracts.

Holding required labor/management meetings to address health and safety concerns has encouraged some school districts to take member issues more seriously and collaborate with CSEA to resolve the problems.

To strengthen this group method, I hope CSEA will consider creating a specialized LRS position, with LRSs that have expertise in specific types of negotiations, such as school district, private sector, towns, villages, county, and so on. As an alternative, I would encourage CSEA to consider hiring in-region attorneys who can attend contract negotiations. School districts consistently enter negotiations with their union-busting attorneys, leaving CSEA at a significant disadvantage. Without the crucial addition of CSEA lawyers, we are entering a battle with wiffle ball bats, while the school districts brandish Uzis. When we sit down with the school districts, we are at war. CSEA needs to be armed with the proper ammunition to win.

**Succession Planning** – It is essential to always have leaders in place who are educated and are prepared to take office if someone decides to step down, retire, or gets promoted within the organization. On CSEA's statewide level, we have recently experienced this exact situation. Because of the leadership of our statewide president Mary E. Sullivan, CSEA was able to fill the vacant positions with our newly sworn in CSEA Executive Vice President Rich Bebo and CSEA Secretary Stacey Baldwin-Deyo.

I am proud to say the Region One Board and I have achieved tangible results from our dedication. We have been working hard as a cohesive group to transform "what was" to "what needs to be." A region is only as strong as the effort put into it, and the Region One Board and I will continue to focus on enhancing our leadership skills while supporting CSEA's statewide leadership.

In solidarity,

Jarvis Brown  
CSEA Long Island Region President

**Where to find us online**

Long Island Region Facebook:  
[facebook.com/csealongisland](https://facebook.com/csealongisland)

CSEA Statewide Facebook:  
[facebook.com/csealocal1000](https://facebook.com/csealocal1000)

Instagram: [instagram.com/csealongisland](https://instagram.com/csealongisland)

CSEA Statewide Website: [cseany.org](https://cseany.org)

CSEA Work Force online newspaper:  
[cseany.org/workforce](https://cseany.org/workforce)



# Region One at the CSEA Women's Conference

Several Region One members attended the CSEA Women's Conference, which featured inspirational speakers, leadership workshops, mentor opportunities and meaningful connections with union family across the state. Here is a look back at the event.







# Remembering fallen workers

HAUPPUAGE — CSEA Long Island Region members joined their union family at the Long Island Federation of Labor’s Annual Workers’ Memorial Day Service, which is dedicated to workers who lost their lives to workplace illness or injury.

At the event, a candle-lighting ceremony was held. During the ceremony, the names of workers who lost their lives on the job were announced, along with shared anecdotes about the workers’ lives.

Speakers shared brief remarks on the importance of practicing proper safety precautions and urged workers to become more politically engaged to protect future workers from suffering the same fate as those who were being memorialized. The ceremony concluded with a memorial flower bed planting by the Workers’ Memorial Monument, which stands outside of the New York State offices in Hauppauge.

— Wendi Bowie





# Getting to know your union

CSEA represents about 150,000 across New York State in state and local government, as well as school districts, childcare, and the private sector. CSEA also represents retiree members.

CSEA is the largest affiliate of the American Federation of State, County and Municipal Employees (AFSCME), which has about 1.4 million members internationally. AFSCME is one of the largest affiliates of the AFL-CIO.

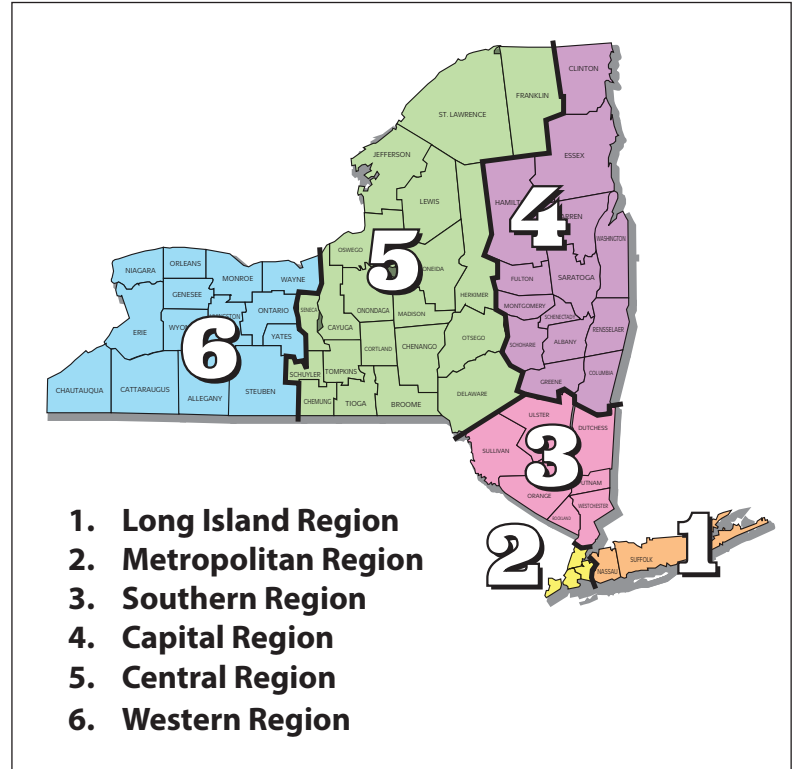
Our union is member-run. CSEA is governed by its members, who conduct union business at a biennial Annual Delegates Meeting. Each local elects delegates, based on proportional representation. The delegates' business includes approving policies.

The union's statewide President, Vice President, Treasurer, Secretary are all elected by a vote of the entire CSEA membership by mail-in ballot.

CSEA is made up of six geographic regions: Long Island, Metropolitan, Southern, Capital, Central, and Western. Within these regions are hundreds of locals and units. CSEA members within each region elect region offices, based on proportional representation.

Locals have an important role to build the union, protect and improve terms and conditions of employment of the membership and protect individual rights. Each local elects a president, at least one vice president, a secretary and a treasurer.

Units, usually found in CSEA's local governments and school districts, are subdivisions of the locals of which they are a member and have the same basic structure as locals; a president, one or more vice presidents, a secretary and a



treasurer. The unit president is ultimately responsible for everything which transpires in the unit and is directly responsible to the local.

To provide a greater understanding of CSEA's organizational and regional structure, a CSEA Regions Map and a diagram of CSEA's governing bodies has been provided.

## STAY CONNECTED with CSEA for a chance to win a gift card!

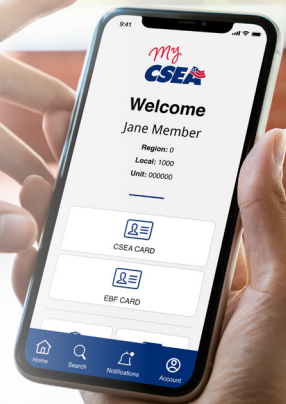
To better provide services to our union members, CSEA needs to ensure we have your most updated contact information.

CSEA is encouraging members to keep their information updated by holding a contest throughout this year. Any member who updates or verifies their contact information through

the MyCSEA App, our website at [cseany.org](http://cseany.org) or by filling out a contact card will be entered into the contest for a chance to win a gift card.

At the end of each month, CSEA will draw at random 12 members, who will receive a \$25 gift card.

Stay Informed. Stay Connected. Keep Your Information Updated!



### 3 ways to update or verify your contact information:



scan to update your  
info on [cseany.org](http://cseany.org)



MyCSEA App

**CSEA Contact Information Update**  
Fill out and return to your CSEA representative OR (Scan and save)

Name (print) \_\_\_\_\_  
Address (print) \_\_\_\_\_  
Personal Email \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_  
\*CSEA ID # \_\_\_\_\_ Local/Unit # \_\_\_\_\_

\*To keep up your CSEA ID number, go to [cseany.org](http://cseany.org) and click on Get My Member ID icon at the top right of the page, or download the MYCSEA app.

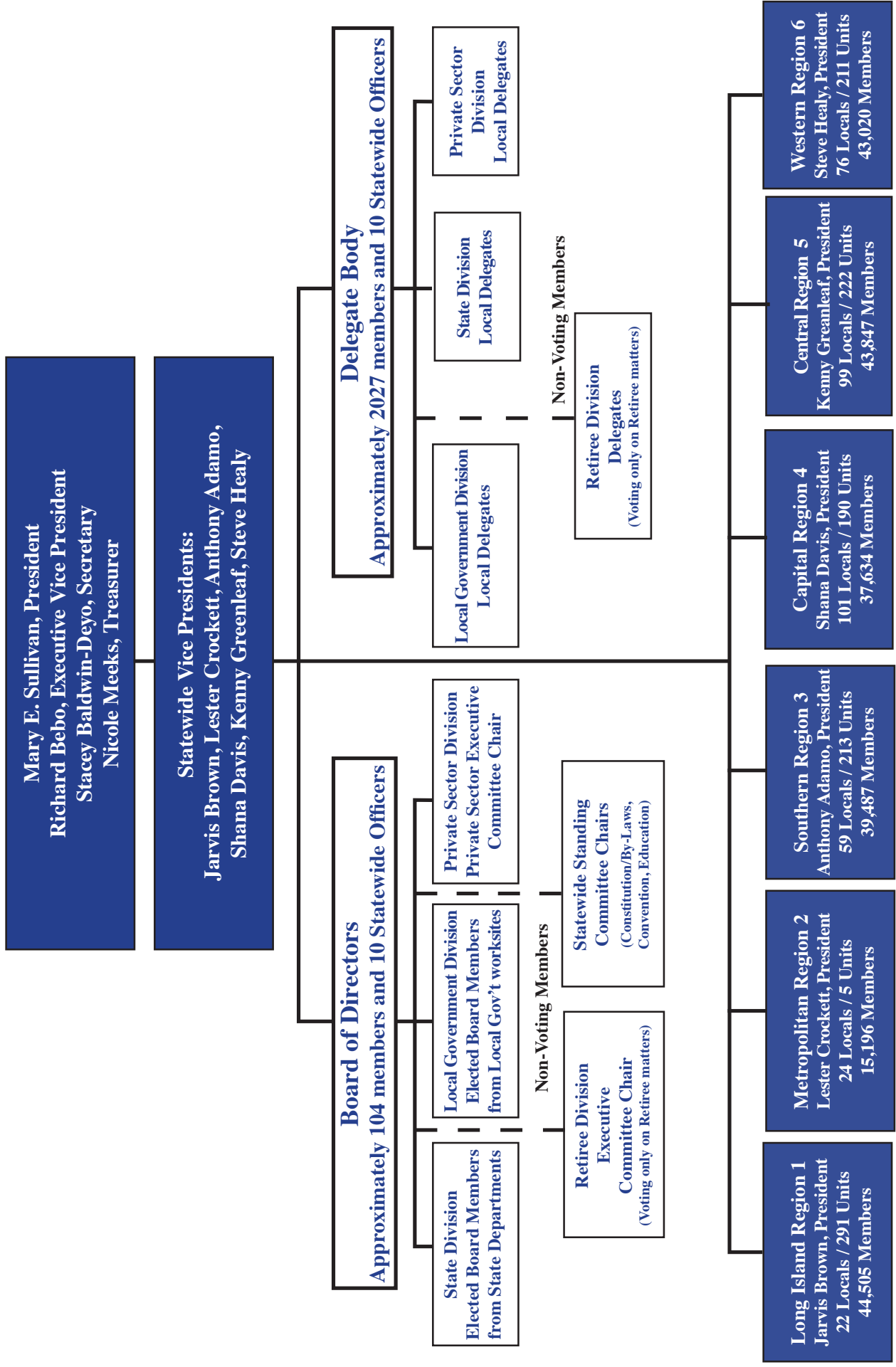
fill out a contact card

For more information about  
the MyCSEA App visit  
[cseany.org/mycseaapp](http://cseany.org/mycseaapp).



# Structure of CSEA

## Local 1000 AFSCME, AFL-CIO







# Long Island Region Golf Classic a hole in one!

CSEA's Long Island Region One recently held its 15th Annual Golf Classic, marking the largest turnout to date with about 140 golfers filling two courses. In total, more than \$10,000 was raised for the CSEA Long Island Region One Scholarship Fund. Additional funds were raised through raffles and a live auction for a Sky360° Suite at an upcoming New York Yankees game.

Thank you to everyone responsible for making the event a tremendous success.







# Casino/Game Night Nassau County



The music echoed through the speakers as members filed into CSEA Long Island Region One's highly successful Member Appreciation Casino/Game Nights in Suffolk County and Nassau County, with both events attracting over 120 and 140 CSEA members and guests, respectively.

Attendees began the evening with \$500 worth of faux casino coins, which they used throughout the evening. Top money earners for both nights won a 4-day, 3-night trip to Panama Beach Resort, Florida for four people. For those that did not want to play casino games, there was a Giant Connect Four and a Jenga.

Members were having so much fun that impromptu dancing broke out on members' self-created dance floors at both events.

To close the evenings, raffle prizes were distributed to a few lucky guests.







# Casino/Game Night Suffolk County







MASSAPEQUA — CSEA Long Island Region members were ‘Freezin’ for a Reason’ at the Town of Oyster Bay Polar Plunge for the Special Olympics New York.

This year, Long Island Region members collected \$23,400 in donations, which will sponsor 50 New York State Special Olympics athletes. Region members also collected donations at the event site in exchange for freshly cooked breakfast sandwiches.

“The Long Island Region is thankful for everyone who donated, took the plunge, or attended the event to show support,” said CSEA Long Island Region President Jarvis Brown.

— Wendi Bowie

