

Central Region 5

Professional Staff Services



Labor Relations

Whether it's negotiating a new contract, enforcing the terms and conditions of your current contract or fighting unfair disciplinary actions or violations of your contract rights—CSEA officers turn to CSEA's professional **Labor Relations Specialists (LRSs)**. Your assigned LRS works one-on-one with your local leadership to help guide and assist them in all their Labor Relations needs. They also act as your authorized bargaining agent and chief negotiator at the bargaining table and your point person to accessing all of CSEA's available benefits and services.



Communications

When CSEA needs to get our message to the media, the public, elected officials, or our memberships, assistance is available from **Region 5 Communications Specialist Nick Newcomb**. Whether it's posting on social media, developing Letters to the Editor, contract campaigns and informational pickets, press releases or publishing member-driven articles for CSEA's statewide publication The Work Force, Madison can help with all our union communications needs.



Political Action

By participating in the political process, we strengthen our voice at work. That's why CSEA has a Political Action Department. In Region 5, all political activities are conducted with the assistance of **Political Action Coordinator Josh Schick**. Chris can help CSEA leaders and activists get involved in the political process in many ways, whether it's endorsing politicians who will listen to our issues, running voter registration drives, or getting political support to save jobs or services.



Health and Safety

If you have a safety and health issue at your workplace or want help deciphering safety laws and regulations designed to protect you, then look no further than Region 5's very own **Occupational Health and Safety Specialist Erin Mercer**. Erin is available to assist safety and health committees and Local/Unit officers and activists conducting work site walk-throughs to assess existing or potential hazards. She can also assist in filing safety complaints or conducting training for workers on safety issues.



Legal Assistance

When CSEA members need legal representation for work-related matters, CSEA has a network of **Region Attorneys** who work with our leaders and staff to make sure that members' legal rights are protected. Subject to approval of CSEA's Legal Assistance Program, CSEA provides, at no cost to the member, an attorney for arbitrations and other legal actions. Also on tap are the union's own **Legal Department staff Attorneys**, who have regularly scheduled visits to the Region to meet with staff and members over legal issues.



Organizing

If you belong to or know of a group of non-unionized employees who want to empower yourselves through joining New York's leading union, then the **CSEA Organizing Department** staff are the folks to talk to. They will assist you and your co-workers in joining CSEA and are available to meet confidentially with workers interested in finding out more about the many benefits and services that accompany CSEA membership.

To contact CSEA Central Region 5 professional staff representatives please contact the Central Region Office at 315-433-0050 or visit us at cseany.org/r5