



# LEGISLATIVE VICTORIES

## Civil Service



### Appointment Letters

Requires public employers to provide specific information, including terms of employment, salary, and benefits, when they offer a job or promotion



### NY HELPS Program

Extends the New York HELPS Program through June 30, 2026



### Civil Service Exam Fee Waiver

Continues to waive state civil service exam fees through December 31, 2027



### Optional Lag Pay Program

Allows state employees hired after July 1, 2026 to receive an optional advance payment between their start date and first paycheck

