## WEINGARTEN (INTERROGATION) RIGHTS

If you are called in for questioning by your employer, you should read the following statement before any questions are asked and invoke the specific rights on the reverse side of this card:

If I am a potential subject for discipline and you intend to question me, I request CSEA representation. I invoke the rights listed on the reverse side of this card. If I am not afforded these rights, please be advised that an improper practice charge/unfair labor practice/ grievance or other legal objection will be filed.

[Note: always also check your CSEA contract as to whether you have additional rights.]

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## ASSERT THE FOLLOWING RIGHTS IF YOU ARE QUESTIONED AND ARE A POTENTIAL SUBJECT OF DISCIPLINE:

- For me and my CSEA representative, to be informed of the subject matter of the questioning before the questioning begins.
- To confer with my CSEA representative before the questioning begins and at any time thereafter. To have my CSEA representative assist me <u>during</u> the
- interrogation and ask questions regarding confusing, unclear, repetitive, argumentative, and improper questions.
- To receive a copy of my statement, video and/or tape recording after the interrogation.

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