

LEGISLATIVE VICTORIES

Civil Service



Appointment Letters

Requires public employers to provide specific information, including terms of employment, salary, and benefits, when they offer a job or promotion



NY HELPS Program

Extends the New York HELPS Program through June 30, 2026



Civil Service Exam Fee Waiver

Continues to waive state civil service exam fees through December 31, 2027



Optional Lag Pay Program

Allows state employees hired after July 1, 2026 to receive an optional advance payment between their start date and first paycheck

