

A message from CSEA Long Island Region President Jarvis Brown



CSEA has many organizational changes that we hope will lead us into a bold, inclusive and powerful future. Among those changes are CSEA's new logo, an updated website, and the new

and returning officers entering a new term. Occasional changes are what creates an opening for fresh and new ideas that will help CSEA step into its future while honoring our traditional, pro-labor work.

CSEA has many different departments structured to address the different needs of CSEA's membership. With so many moving parts to this organization, it is critical that we know who to lean on and when. With that being said, all of CSEA's departments are important, but I would like to focus on certain areas of interest:

Education and Training: The CSEA Long Island Region One Board and I arranged for CSEA's constitutionally mandated Officers Training, Secretary Training, and Treasurer Training to be held at the Region One office. The room was packed with new and seasoned unit and local officers preparing to represent our members in all facets. The topics that CSEA educators covered during these workshops will be applied by officers at their home units and locals, making us a stronger region.

The Education and Training Department is also working with the Region One Board to design a curriculum for our upcoming region workshop. We encourage new and seasoned leaders to attend to build on their current skillset and further develop their leadership ability.

I would also encourage any officer who has not taken CSEA's LEAD program to consider registering for it next time it is offered. The LEAD program offers valuable information that will be helpful to CSEA officers, especially those that are looking to advance in their leadership career.

Field Operations: It is important for members to work with their Labor Relations Specialist (LRS) to use their knowledge and skillset to strengthen contracts that are beneficial to the membership, and so we can be educated on the dos and don'ts of contract

negotiations.

In Region One, I would like officers and members to focus on forming a cohesive group with Labor Relations by learning and understanding the roles and responsibilities of LRSs and those of CSEA officers.

Legal Department: CSEA's Legal Department offers protection to our union members by litigating labor and employment cases, as well as providing legal counsel to the organization and to several standing board committees.

The Legal Department is a vital resource to help members answer questions regarding grievances and arbitrations. The Region One Board and I have a goal to make sure all members in Region One understand the ways that Field Operations and the Legal Department are intertwined to address contract negotiations, grievances, and other legal matters. Both departments play an essential role in advocating for our members.

Legislative and Political Action (PAC): For CSEA to obtain the clout we need to pass pro-union legislation, we need to work with PAC. With their help, CSEA members have the power to influence elected officials who will stand up for the working class.

The Region One Board and I will be working with PAC to educate members about the federal budget and how it will impact CSEA members. To be specific, the budget includes cuts to health care, education, social services, and Medicaid. If New York state does not receive the necessary funding, many of our union members could lose their jobs and there will be less money available to fund fair contracts for both state and local government workers.

New York state cannot afford to lose billions of dollars in government funding. The Region One Board and I will be working with PAC to share up-to-date information as we learn more.

Organizing: The Organizing Department focuses on the recruitment of new members into CSEA. The group provides guidance and resources to workers going through the organizing process.

In Region One, we will be focusing on both internal and external organizing:

- **Internal Organizing:** We will continue to communicate regularly with members through conversations

that keep them active and engaged.

- **External Organizing:** We will be exploring leads on workers interested in organizing with CSEA to bring more members into CSEA.

Membership Department: I would consider the Membership Department to be an extension of the Organizing Department. This group shows us the importance of face-to-face conversations with members about issues that affect them, which is what we have been doing in Region One.

Field Mobilization Specialists work with Officers, LRSs and Member Benefits to plan Member Engagement visits at your worksites and homes. Schedule permitting, they will attend Information Days and other events to help sign up new members.

Communications Department: The Communications Department manages how CSEA presents itself internally and to the public. Its goal is to ensure consistent and clear messaging that supports CSEA's initiatives. They are the historian for this organization through written and digital material.

Region One is working with Communications to promote the work of our union members and leadership and relying on them to give our members a voice through the Region One Newsletter and helping to craft statements to the press and creating social media content.

I would like to see more members using their social media pages to share and post CSEA activities. With CSEA members supporting the efforts of our Communications professionals, CSEA's messages and actions will reach an even larger audience.

All these departments, and those that I do not have the room to mention, shows how officers and staff work together to continuously grow CSEA's strength. Together, we are bold, inclusive, and powerful.

In solidarity,



Jarvis Brown
CSEA Long Island Region President

Reaching our members

ROCKVILLE CENTRE — CSEA
Long Island Region One recently held a member engagement blitz, visiting members of the newly formed Nassau University Medical Center Local 831, including CSEA members working at A. Holly Patterson Extended Care Facility, the unit under the new local.

Almost 80 member and staff volunteers participated in the blitz.

The first day of member engagement opportunities was cut short due to a state weather emergency, but with so many boots on the ground, Region One volunteers distributed 800 pieces of literature to members' homes the first day and distributed a total of 1,600 pieces of literature over the course of the three-day event.

CSEA Nassau University Medical Center Local 831 President Shakira Settles was happy with member response to the home visits.

“We had a lot of positive feedback from the members whose homes we visited,” said Settles. “One member thanked us for stopping by and said she was going to work and telling everyone that CSEA came to her home.”

"I would suggest that everyone in CSEA have a member engagement blitz. It's a great way to find out your members' likes and dislikes and to stay informed."

— Wendi Bowie





CSEA Nassau University Medical Center Local 831 recently held their first series of member meetings since officially becoming a local.

Leaders from the NUMC Local Board, along with leaders from the local's A Holly Patterson Extended Care Facility Unit spoke to members about the process of becoming their own local and the reasons why it is beneficial for the group to operate more independently.

Members asked a series of questions ranging from the future of the hospital, plans for future contract negotiations, and upcoming local events.

— Wendi Bowie



Region holds officer training sessions

Recognizing the need for region officers to satisfy their CSEA Constitutionally required training, CSEA Long Island Region One President Jarvis Brown and the Region One Board worked with CSEA's Education & Training Department to bring officer training to the region.

The room was packed for Presidents and Vice Presidents' Training. CSEA Statewide Executive Vice President Richard Bebo conducted the class.

The Discipline and Interrogation Training was held at the CSEA Long Island Region One office, and was packed with officers ready to learn.

If you would like to arrange for a CSEA officer training to be held in your local or unit, contact CSEA's Education & Training Department at CSEA's Albany Headquarters at (800) 342-4146.

— Wendi Bowie

Discipline and Interrogation Training



Presidents and Vice Presidents Training



Hundreds of members attend International Day Festival

Region One's Human Rights Committee held its Annual International Day Festival on June 28.

Almost 200 CSEA members and guests attended the event, which included live music, food, Mr. Softee ice cream, raffles, and fellowship. Children both big and small had their faces painted and played amateur firefighter, under the supervision of Wyandanch Volunteer Fire Department members.

CSEA Statewide Secretary Stacey Baldwin-Deyo joined CSEA Long Island Region One President Jarvis Brown and CSEA Long Island Region One Human Rights Committee Chair Audrey Hadden in welcoming guests to the event.

Thank you to everyone who attended.



SCO Tyree Learning Center workers join the CSEA family

Join us in welcoming the SCO Family Services-Tyree Learning Center Local into our union family.

To successfully organize, the group had to face the same anti-union employer as CSEA's SCO-Family of Services Local 795, who they share a campus with.

In fact, while the workers' first contract was being negotiated, their employer was pushing back on economic proposals such as rate increases, adding longevity, and enhancing educational benefits.

To show administrators that CSEA will not be dismissed, Tyree Learning Center workers and other CSEA members held a rally in front of the building in which SCO family of Services was holding a fundraiser. When SCO management found out about the rally, they canceled the fundraiser to avoid the embarrassment of their guests seeing the protesters.

Never deterred, CSEA members still held the rally to raise public awareness. Police were called to break up the rally.

Some weeks later, CSEA SCO Family of

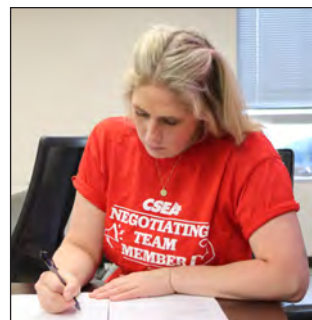
Services Tyree Learning Center Local negotiating team members met at the CSEA Town of Oyster Bay Local 881 office to sign a tentative contract agreement with their employer.

CSEA Town of Oyster Bay President Guadalupe Johnson has been a mentor for the group, lending her time and the local office to the Tyree Learning Center Negotiations Committee for meetings, negotiations, and when their contract agreement was signed by the SCO Family Services-Tyree Learning Center Local negotiations team and SCO legal representatives.

The agreement was then shared with other Tyree Learning Center Local members, who met with the negotiations team and other CSEA representatives to discuss the details of the contract and ask questions about its contents.

Tyree Learning Center workers recent vote to ratify the agreement passed by an overwhelming majority. The group is now officially CSEA members and happy to have their first contract, finally giving the group legal protections from their employer.

— Wendi Bowie





The CSEA Long Island Region One Veterans Committee recently held their annual charity car wash. Cars started lining up almost immediately, so in the interest of time, a scheduled Flag Day ceremony was cut short and the group began the car wash early.

The committee and volunteers raised over \$1,600 for local veterans in need.

