

# FIX TIER SIX

## JOIN THE MOVEMENT

Fairness,  
affordability,  
and immediate  
relief you can  
feel in every  
paycheck.

**CSEA**  
NEW YORK

*This is about* \_\_\_\_\_

## FAIRNESS

Public employees are paying different pension contribution rates based only on the year they were hired.

That is not fair.

And it hits every paycheck.

## WHY IT MATTERS

Tier 6 was created due to the 2008 recession. That financial crisis has passed. The unfairness has not. Costs are higher. **Paychecks are stretched.**

Public service once meant lower pay in exchange for a secure pension. **Under Tier 6, that promise is broken.** New workers pay more, work longer, and receive less at retirement. Tier 6 pensions are no longer attracting workers to public service.

The state workforce lost roughly 12,000 employees in recent years, with similar declines at the local level. The result is more pressure on remaining employees, who worked more than 24 million overtime hours in 2024.

We need New York State to take action.

This is about fairness.

## STANDING TOGETHER

When public workers act as one, we can win real change that protects our families' futures and strengthens every community we serve.

- A flat pension contribution rate of 3% for everyone
- Immediate relief you can feel in every paycheck.

**WHEN WE STAND TOGETHER WE WIN  
LEARN MORE OR TAKE ACTION** →

*We have improved Tier 6 before. We need your help to do it again.*

