



LOCAL 1000, AFSCME, AFL-CIO
Occupational Safety & Health
Department

12NYCRR) Part 800.6 Public Employer Workplace Violence Prevention Training Requirements

New York State Labor Law Article 2 Section 27-b

All affected public employers must provide information and training to their employees with on the risk of occupational assaults and homicides in their workplace. All employees must be trained at the time of hire and annually thereafter.

Part 800.6

Part 800.6 further clarifies the responsibility of affected public employers to provide information and training about the risks of workplace violence to their employees. Confidential information, such as information that would endanger the life of law enforcement personnel or interfere with law enforcement investigations or judicial proceedings does not have to be disclosed to all employees. Employees also must be informed of any significant changes to the workplace violence prevention program.

800.6 Training Requirements

All employees must be provided information and training on the:

1. Requirements of Part 800.6.
2. The specific risk factors identified in the "Risk Evaluation and Determination".
3. Control measures, work practices, and policies implemented to protect workers.
4. Emergency and other procedures to alert and notify personnel during an incident.
5. Appropriate work practices and use of alarms and other devices.
6. Procedures to report incidents of workplace violence.
7. Location of the written program and how to obtain a copy.

** Risk factors are conditions or situations that place employees at risk. Such as; working alone, working late at night or early morning, working in locations with uncontrolled public access, working with dangerous or volatile individuals, or working in areas of previous security concern.*

Risk Factors are identified in a comprehensive review called the "Risk Evaluation and Determination".