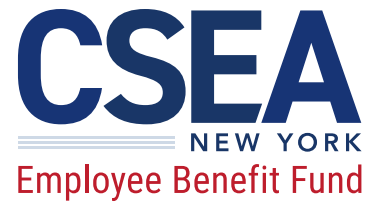


Enhancements to the Employee Benefit Fund 2026 – 2031



CSEA/New York State Contracts

The tentative agreement between CSEA and New York State includes an increase in contributions to the CSEA Employee Benefit Fund (EBF). If ratified by the membership, those additional contributions will allow the EBF to enhance dental benefits and improve the prescription drug co-pay reimbursement benefit. These improvements mean higher dental allowances, new covered services, an increased annual dental maximum, and easier access to prescription drug reimbursement.

Dental Benefit Enhancements

Effective July 1, 2026, the NYS Dental Plan would include several enhancements designed to increase coverage and help reduce out-of-pocket costs. Highlights include:

Increased Annual Maximum	New Covered Services
The annual dental benefit maximum will increase from \$3,000 to \$3,250 per covered member or dependent.	<p>Several services that were previously not covered under the plan will now be eligible for benefits, including:</p> <ul style="list-style-type: none"> • Core build-ups • Inlay/onlay recementation • Implant maintenance procedures • Adult orthodontic treatment • Increased allowances across the plan <p>The EBF is also increasing allowances for a wide range of dental services, including exams, x-rays, consultations, orthodontics, implant services, and restorative procedures. These increases help the plan keep pace with rising dental costs while providing greater value to members.</p> <p>Together, these enhancements represent a significant investment in the dental benefit and will provide more comprehensive coverage for members and their eligible dependents.</p>
Adult Orthodontic Coverage Added	
For the first time, adult orthodontic treatment will be covered under the NYS Dental Plan, providing valuable assistance for members seeking braces or other orthodontic care.	
Higher Implant Benefits	
Benefits for implant procedures are increasing, including higher allowances for both implant bodies and implant abutments. These enhancements will help offset the cost of one of the most requested dental services.	

Prescription Drug Co-Pay Benefit

Beginning with prescription drug co-pays incurred on or after January 1, 2027, the annual deductible will be eliminated.

What Changes?

Current Benefit	Starting January 1, 2027
First \$200 in eligible prescription co-pays is your responsibility EBF then reimburses up to the next \$400 in eligible co-pays	Eligible prescription drug co-pays will be reimbursed up to \$400 per calendar year This means members will begin receiving reimbursement immediately rather than first having to satisfy a deductible

Vision Benefits

No changes are being made to the NYS Vision Plan. Members and their dependents will continue to enjoy the same comprehensive vision coverage currently provided through the EBF.

Looking Ahead

These enhancements represent a significant investment in your benefits and reflect the continued commitment to providing quality dental, vision, and prescription drug coverage for CSEA-represented New York State employees and their families.

Additional information, including updated plan materials and effective dates, will be provided as implementation approaches.

Learn more at the CSEA website by scanning the QR code.
Sign in to access our state contract information page.

