

## WHAT IS THE LEAD PROGRAM?

The Leadership Education And Development Program (LEAD) helps prepare our leaders with the skills needed to build and strengthen the labor movement. This intensive program includes participatory and educational sessions on Team Building, Labor History, the Economy, Immigration, Diversity, Public Speaking, Ethics, and Strategic Planning. These sessions are facilitated by the Education and Leadership Development Department staff, various departments within CSEA (Field Operations, Legal, Legislative & Political Action, Organizing, Occupational Safety and Health, & State Operations), Cornell Labor Studies Program, AFSCME Education Department, and United for a Fair Economy.

### Program Requirements

Applicants must be Local/Unit President

-or-

Local/Unit officer who presents a statement from their local or unit president, endorsing their application and providing assurance that the officer will have the full cooperation necessary to complete the work required by the program.

-and-

Applicant must be a certified steward/grievance representative.

### Program Logistics

The program will be conducted on the following dates:

Thursday, April 25, 2019, 12pm -Sunday, April 28, 2019, 12pm (Albany area)  
Friday, July 12, 2019 - Sunday, July14, 2019 (participants participate in a short webinar on 1 of these dates)  
Friday, August 23, 2019, 12pm -Sunday, August 25, 2019, 12pm (Albany area)  
Saturday, September 14, 2019, 8am-4pm AND Sunday, September 15, 2019, 9am-12pm (Region's 5 & 6)  
Saturday, October 5-, 2019, 8am-4pm AND Sunday October 6, 2019, 9am-12pm (Region's 1 & 2) Saturday,  
December 7, 2019, 8am-4pm AND Sunday, December 8, 2019, 9am-12pm (Region's 3 & 4)  
Friday, May1, 2020, 12pm - Sunday, May 3, 2020, 12pm (Albany area)

CSEA will provide meals, lodging and transportation (mileage reimbursement and train tickets only. Rental cars are excluded). No Local or Unit funds can be used to support any participant.

**All locations to be announced.**

### Program Expectations

- Participants are required to attend/participate in every session, and use personal accruals to offset any time away from the job.
- Participants are responsible for completing assignments given during the course of the program
- Participants are required to create and implement a project that will build their local/unit and strengthen the labor movement.

*Failure to comply with the program expectations may result in discharge from the program*

### Application Process

Participants must complete the application and send postmarked by February 12, 2019  
Applicants who meet the criteria will be required to participate in a telephone/teleconference interview.  
Applicants will be notified of acceptance/non-acceptance into the program.



## LEADERSHIP EDUCATION AND DEVELOPMENT PROGRAM

### APPLICATION

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Contact Information: \_\_\_\_\_ (indicate if home/work/cell)

Home E-mail Address: \_\_\_\_\_

CSEA Local and/or Unit: \_\_\_\_\_

Years on the job: \_\_\_\_\_

Current CSEA elected position: \_\_\_\_\_

CSEA elected position(s) held: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you a certified steward/grievance representative?  Yes  No

Other CSEA involvement (committee member, activist, etc.): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Community/volunteer activities: \_\_\_\_\_

\_\_\_\_\_

**APPLICATION, *cont'd***

Please briefly describe why you should be approved to participate in the LEAD Program:

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I have enclosed a statement of support from the local/unit president

Yes     No     Not Applicable

If selected to participate in the LEAD Program, I understand that I am required to attend/participate in **ALL** sessions.

\_\_\_\_\_  
*Signature*

*Send completed application, postmarked by , February 12, 2019  
To: CSEA Education & Training Department  
143 Washington Avenue  
Albany, NY 12210  
Attn: LEAD Program 2019-2020*



# Leadership Education And Development Program

**2019 - 2020 Application  
Must be Postmarked by February 12, 2019**



Danny Donohue, President  
www.cseany.org