



**STAY UNION  
STAY STRONG**

Did you know that our union is no longer required to represent employees who are not CSEA members?

**Do you know if you are a member?**

*Check your status: [cseany.org/my-csea](https://cseany.org/my-csea)*

**Make sure you are UNION STRONG!**

**SIGN UP at [cseany.org/join](https://cseany.org/join)**

**If you're not a CSEA member, you're not protected.**

**That means no union representation:**

- During questioning for any reason
- During any disciplinary action
- In Justice Center matters
- In downsizing, outsourcing, layoff proceedings not covered by CBA
- In federal court litigation
- In administrative matters - DHR, EEOC, Expungement hearings, etc.
- In Civil Service Law §71/72/73 proceedings
- Disciplinary contractual grievances
- In licensing hearings

**[cseany.org](https://cseany.org)**